



Overview and Scrutiny Committee

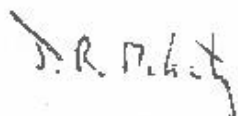
Meeting: Monday, 31st October 2016 at 6.30 pm in Civic Suite, North Warehouse, The Docks, Gloucester, GL1 2EP

Membership:	Cllrs. Coole (Chair), Ryall (Vice-Chair), Pearsall (Spokesperson), Hilton, Lewis, Morgan, Wilson, Haigh, Dee, Hampson, H. Norman, Finnegan, Hawthorne, Melvin and Smith
Contact:	Rhys Howell Democratic Services Officer 01452 396126 rhys.howell@gloucester.gov.uk

AGENDA

1.	APOLOGIES To receive any apologies for absence.
2.	DECLARATIONS OF INTEREST To receive from Members, declarations of the existence of any disclosable pecuniary, or non-pecuniary, interests and the nature of those interests in relation to any agenda item. Please see Agenda Notes.
3.	MINUTES (Pages 5 - 12) To approve as a correct record the minutes of the meeting held on 5 September 2016.
4.	PUBLIC QUESTION TIME (15 MINUTES) To receive any questions from members of the public provided that a question does not relate to: <ul style="list-style-type: none"> • Matters which are the subject of current or pending legal proceedings, or • Matters relating to employees or former employees of the Council or comments in respect of individual Council Officers •
5.	PETITIONS AND DEPUTATIONS (15 MINUTES) To receive any petitions and deputations provided that no such petition or deputation is in relation to: <ul style="list-style-type: none"> • Matters relating to individual Council Officers, or

	<ul style="list-style-type: none"> • Matters relating to current or pending legal proceedings
6.	<p>OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME AND COUNCIL FORWARD PLAN (Pages 13 - 30)</p> <p>To receive the latest versions of the Committee's work programme and the Council's Forward Plan.</p>
7.	<p>GLOUCESTER PLAYING PITCH STRATEGY - DELIVERY UPDATE (Pages 31 - 60)</p> <p>To receive the report of the Cabinet Member for Environment concerning an update on the delivery on the Gloucester Playing Pitch Strategy and Artificial Grass Pitch Strategy.</p>
8.	<p>PERFORMANCE MANAGEMENT AND REPORTING (Pages 61 - 64)</p> <p>To receive the report of the Corporate Director concerning the Council's approach to Performance Management and Reporting.</p>
9.	<p>PUBLIC SPACE PROTECTION ORDER: PRE-CONSULTATION DISCUSSION</p> <p>Discussion item.</p>
10.	<p>TASK AND FINISH GROUP TOPICS (Pages 65 - 66)</p> <p>To consider suggestions put forward for future Task and Finish Groups and agree ONE topic for scoping prior to final agreement.</p>
11.	<p>DATE OF NEXT MEETING</p> <p>Monday 28 November 2016 at 6.30pm.</p>



Jon McGinty
Managing Director

Date of Publication: Friday, 21 October 2016

NOTES

Disclosable Pecuniary Interests

The duties to register, disclose and not to participate in respect of any matter in which a member has a Disclosable Pecuniary Interest are set out in Chapter 7 of the Localism Act 2011.

Disclosable pecuniary interests are defined in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 as follows –

<u>Interest</u>	<u>Prescribed description</u>
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the Council) made or provided within the previous 12 months (up to and including the date of notification of the interest) in respect of any expenses incurred by you carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between you, your spouse or civil partner or person with whom you are living as a spouse or civil partner (or a body in which you or they have a beneficial interest) and the Council (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged
Land	Any beneficial interest in land which is within the Council's area. For this purpose "land" includes an easement, servitude, interest or right in or over land which does not carry with it a right for you, your spouse, civil partner or person with whom you are living as a spouse or civil partner (alone or jointly with another) to occupy the land or to receive income.
Licences	Any licence (alone or jointly with others) to occupy land in the Council's area for a month or longer.
Corporate tenancies	Any tenancy where (to your knowledge) – (a) the landlord is the Council; and (b) the tenant is a body in which you, your spouse or civil partner or a person you are living with as a spouse or civil partner has a beneficial interest
Securities	Any beneficial interest in securities of a body where – (a) that body (to your knowledge) has a place of business or land in the Council's area and (b) either – i. The total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or ii. If the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, your spouse or civil partner or person with

whom you are living as a spouse or civil partner has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

For this purpose, “securities” means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

NOTE: the requirements in respect of the registration and disclosure of Disclosable Pecuniary Interests and withdrawing from participating in respect of any matter where you have a Disclosable Pecuniary Interest apply to your interests and those of your spouse or civil partner or person with whom you are living as a spouse or civil partner where you are aware of their interest.

Access to Information

Agendas and reports can be viewed on the Gloucester City Council website: www.gloucester.gov.uk and are available to view five working days prior to the meeting date.

For further details and enquiries about this meeting please contact Rhys Howell, 01452 396126, rhys.howell@gloucester.gov.uk.

For general enquiries about Gloucester City Council’s meetings please contact Democratic Services, 01452 396126, democratic.services@gloucester.gov.uk.

If you, or someone you know cannot understand English and need help with this information, or if you would like a large print, Braille, or audio version of this information please call 01452 396396.

Recording of meetings

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Any recording must take place in such a way as to ensure that the view of Councillors, Officers, the Public and Press is not obstructed. The use of flash photography and/or additional lighting will not be allowed unless this has been discussed and agreed in advance of the meeting.

FIRE / EMERGENCY EVACUATION PROCEDURE

If the fire alarm sounds continuously, or if you are instructed to do so, you must leave the building by the nearest available exit. You will be directed to the nearest exit by council staff. It is vital that you follow their instructions:

- You should proceed calmly; do not run and do not use the lifts;
- Do not stop to collect personal belongings;
- Once you are outside, please do not wait immediately next to the building; gather at the assembly point in the car park and await further instructions;
- Do not re-enter the building until told by a member of staff or the fire brigade that it is safe to do so.



OVERVIEW AND SCRUTINY COMMITTEE

MEETING : Monday, 5th September 2016

PRESENT : Cllrs. Coole (Chair), Ryall (Vice-Chair), Pearsall (Spokesperson), Hilton, Lewis, Morgan, Wilson, Haigh, Dee, Hampson, H. Norman, Hawthorne, Melvin, Smith,

Others in Attendance

Cllr James, Cabinet Member for Regeneration and Culture

Cllr Dallimore, Cabinet Member for Communities and Neighbourhoods

Cllr Norman, Cabinet Member for Performance and Resources

Cllr Noakes, Cabinet Member for Culture and Leisure

Mr Jonathan Lund, Corporate Director, Gloucester City Council

Mr Jon Topping, Head of Finance, Gloucester City Council

Mr Darren Mountford, Senior Licensing and Markets Officer, Gloucester City Council

Mr Anthony Hodge, Head of Regeneration and Economic Development, Gloucester City Council

Chief Inspector Neil Smith, Gloucestershire Constabulary

APOLOGIES : Cllrs. Finnegan

24. DECLARATIONS OF INTEREST

Councillor Melvin declared a personal interest in agenda item 7, Late Night Levy, by virtue of her association with Dr Foster's pub.

25. MINUTES

The minutes of the meeting held on 11 July 2016 were approved as a correct record and signed by the Chair.

26. PUBLIC QUESTION TIME (15 MINUTES)

There were no questions from members of the public.

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27. PETITIONS AND DEPUTATIONS (15 MINUTES)

There were no petitions or deputations.

28. CHANGE TO ORDER OF AGENDA

The Chair announced that the running order of the agenda had been changed from that set out in the published agenda following consultation with report presenters.

29. LATE NIGHT LEVY

The Chair welcomed Councillor Dallimore, Cabinet Member for Communities and Neighbourhoods; Chief Inspector Neil Smith of Gloucestershire Constabulary; and Mr Darren Mountford, Senior Licensing and Markets Officer, to the meeting.

Members were presented with a report which set out the key issues which needed to be considered when deciding whether or not to consult on a late night levy in Gloucester. Councillor Dallimore outlined the background to the report and Chief Inspector Neil Smith added some extra commentary before opening up the topic to Members for debate.

Members discussed the following matters:-

1. A Member acknowledged the challenges faced by the Police in managing the late night economy in Gloucester and asked whether all licensed premises would be included in the late night levy and how the money would be spent. Councillor Dallimore responded that all licensed premises within the City boundary selling alcohol after midnight would be included in the late night levy apart from those covered by exemptions set out in paragraph 3.19 of the report. Councillor Dallimore indicated that discussions would be held with the Police and Crime Commissioner on how the money would be spent and pointed out that every levy area was different.
2. Turning to the Late Night Levy Consultation Questionnaire at Appendix 1, a Member suggested that question 1 should be revised as the current wording was 'open' and might not elicit a useful response. Councillor Dallimore thanked the Member for the comment and agreed to revisit the question.
3. A Member commented that the report did not reflect any examples where schemes had been implemented successfully elsewhere. Councillor Dallimore acknowledged the comment.
4. A Member referred to the position in Cheltenham where 65 premises identified as having a post-midnight licence chose to vary their licence rather than pay the levy and queried whether this was likely to happen in Gloucester. Councillor Dallimore commented that Gloucester's scheme would be different to Cheltenham's.
5. A Member sought assurance that the funding obtained from the Late Night Levy would not be used by the Police to compensate for service cuts. Chief Inspector Neil Smith replied that monies would be used to enhance the

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existing Police provision in connection with the late night economy and would not be used as a 'top-up'. The Member thanked Chief Inspector Neil Smith for his response, but added that he was still unsure how the Gloucester scheme would be better than the Cheltenham one and was concerned that there would not be any improved protection measures for Gloucester residents. Chief Inspector Neil Smith replied that he was confident that he could guarantee extra resources when they were needed. Councillor Dallimore added that there would be transparency on how the funds would be used and reminded Members that any decision to introduce a late night levy would be based on the outcome of the consultation and that would be brought before full Council for determination. A Member who acted as a City Council representative on the Gloucestershire Police and Crime Panel reminded Members that he could act as a conduit for Overview and Scrutiny Committee if representations needed to be made to the Police and Crime Commissioner.

6. A Member reflected on research he had carried out on 7 other authorities and speculated whether the Gloucester scheme would collect enough money to be able to make a meaningful difference. Councillor Dallimore thanked the Member for his comment and agreed that this was a potential risk.
7. A Member commented that it was difficult to support the scheme without knowing what the money would be spent on and stated that there was insufficient evidence in the report to support the introduction of a late night levy. The Member suggested that the concentration of Police resources in the City Centre at weekends meant that other wards in the City were not adequately policed and that this was an issue for residents. Chief Inspector Neil Smith assured the Member that there were more than 20 Police officers patrolling the whole of the City at weekends.
8. A Member referred to question 2 of the Consultation Response Questionnaire regarding the funding of community safety initiatives and stated that he would not wish to see these initiatives devalued. Councillor Dallimore said that it was the intention for premises to take responsibility by not serving intoxicated customers, etc. and added that schemes which were already working well such as 'Best Bar None' would not be affected by the introduction of a late night levy.
9. A Member suggested that a 12 monthly review process should be built in to the scheme. Councillor Dallimore agreed to revise the report to include a 12 monthly review process.
10. A Member congratulated the Officers on the work carried out in producing the report and stated that the introduction of a late night levy could provide good value for money.

The Chair thanked Councillor Dallimore and Chief Inspector Neil Smith for their presentation.

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RESOLVED TO RECOMMEND TO CABINET:

1. That Question 1 of the Consultation Questionnaire in Appendix 1 to the report be reworded.
2. That 12 monthly review arrangements be included in the scheme.

30. CULTURE BOARD UPDATE

The Chair welcomed Councillor Noakes, Cabinet Member for Culture and Leisure, and Mr Jonathan Lund, Corporate Director, Gloucester City Council, to the meeting.

Members were presented with a briefing on work carried out following the Cabinet's decision to adopt the Gloucester Cultural Strategy in March 2016, particularly the current recruitment of a Chair and Trustees to serve on the Culture Board.

Councillor Noakes summarised the key headlines in the report and added an update on refurbishment of King's House, a building which was being renovated to provide a cultural hub in the City Centre.

A Member queried the composition of the Interview Panel. Councillor Noakes clarified the position for the Member.

The Chair thanked Councillor Noakes for her presentation.

RESOLVED – That the update be noted.

31. FINANCIAL MONITORING QUARTER 1 REPORT

The Chair welcomed Councillor Norman, Cabinet Member for Performance and Resources, and Mr Jon Topping, Head of Finance, Gloucester City Council, to the meeting.

Members were presented with a report which set out details including budget variances, year-end forecasts and progress made against agreed savings targets for the first quarter of the financial year ending 30 June 2016.

Councillor Norman summarised the key headlines in the report and drew Members' attention to a factual inaccuracy in 7.4 concerning the Democratic Services team before opening up the matter for debate by the Committee.

Members discussed the following matters:-

1. A Member received clarification on the position regarding the General Fund overspend as set out in 2.2 (2) of the report.
2. A Member queried the position on the savings target for Amey. The Head of Finance confirmed that the saving was expected to be achieved within the year.
3. A Member asked what steps would be taken within the year to keep savings targets on track. Councillor Norman indicated that business cases would

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need to support recruitment requests and added that from discussions with budget holders it was evident that some savings were already coming through. Another Member referred to the status of anticipated savings set out in Appendix 1 and said that he would expect to see steps taken to achieve these savings. Councillor Norman replied that he would have no qualms about taking the necessary actions.

4. A Member noted the overspend within the Eastgate Market as set out in 5.2 of the report and asked what was being done to stimulate confidence in the Market following recent uncertainty regarding its future. Councillor Norman responded that this was a matter for the Cabinet Member for Regeneration and Economy, but that he was aware of discussions held with market traders and that a new market featured in regeneration plans for the City Centre.
5. A Member enquired what income generation measures were being explored. Councillor Norman commented that every service area had been encouraged to think creatively on ways to raise income.
6. A Member queried the likely income stream arising from plans for charging for street naming and numbering. The Head of Finance agreed to provide this information to the Member.
7. A Member was provided with clarification on a query relating to figures for a 'Head of Service' shown at 10.0 in the report.
8. A Member noted that there was no reserve funding for works to Eastgate Rooftop Car Park as set out in 12.1 of the report.

The Chair thanked Councillor Norman for his presentation.

RESOLVED – that the report be noted.

32. KING'S QUARTER CONSULTATION

The Chair welcomed Councillor James, Cabinet Member for Regeneration and Economy, to the meeting.

Members were presented with four concept designs for King's Quarter which were currently the subject of a public consultation exercise. Councillor James also took the opportunity to brief Members on wider regeneration matters concerning the City Centre including the latest position regarding the Eastgate Shopping Centre.

Members discussed the following matters:-

1. A Member speculated whether some local residents would be confused with the concept designs and think that they simply related to King's Square. The Member also asked if Debenhams could be approached to improve the appearance of their building. Councillor James replied that responses to the consultation revealed that the public did understand the designs and that many were in favour of retaining King's Square as a public space. He added that whilst the Council would be pressing for more than cosmetic

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improvements to buildings in the area, that it had no control over Debenhams.

2. A Member noted that the designs had moved away from being retail led and asked how this would be addressed. Councillor James responded that there was a change in retail habits now with the realisation that good public realm attracted potential investors. He referred Members to plans to relocate the Eastgate Market to King's Quarter, which, in turn, would open up the vacant market site as a retail opportunity.
3. Members discussed a current bid to the LEP for funding for a proposed footbridge which would link the new railway station with King's Quarter. A Member questioned whether this was the right solution as the public might choose not to use it and speculated whether it might be better to upgrade the existing subway instead. The Member also queried whether pedestrian movements for the area had been studied and referred to existing traffic flow in the vicinity. Councillor James responded that the project was subject to funding from the LEP and that all these factors would be taken into account, should the bid be successful.
4. A Member asked whether there was any liaison with the hospital regarding plans for changes to pedestrian/cycling/traffic management arising from regeneration of the area. Councillor James informed the Member that the hospital would be fully briefed.
5. A Member sought clarification on the role of Overview and Scrutiny Committee in considering planning issues. The Chair advised the Member that it was wholly appropriate for the Committee to examine major regeneration schemes of this nature.

Councillor James thanked Members for their comments and reminded them to attend an all Councillor briefing which had been arranged later in the week on the proposals.

The Chair thanked Councillor James for his presentation.

SUSPENSION OF COUNCIL PROCEDURE RULE 6

On the motion of the Chair, and in accordance with the Constitution, the Committee resolved that the meeting be extended beyond two hours.

33. CABINET FORWARD PLAN

Members examined the latest version of the Cabinet Forward Plan.

RESOLVED – That the Cabinet Forward Plan be noted.

34. OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME

Members considered the latest version of the Overview and Scrutiny work programme. It was agreed that the annual monitoring report on Gloucester City

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Council performance scheduled for 31 October 2016 would constitute an interim report pending development of a new performance monitoring scheme.

RESOLVED – That the Overview and Scrutiny Committee Work Programme, as amended, be noted.

35. DATE OF NEXT MEETING

Monday 3 October 2016 at 6.30 pm.

Time of commencement: 6.30 pm hours

Time of conclusion: 8.45 pm hours

Chair

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**Gloucester City Council
Overview and Scrutiny Committee Work Programme
Updated 20 October 2016**

Item	Format	Lead Member (if applicable)/Lead Officer	Comments
28 NOVEMBER 2016			
Aspire Annual Performance Monitoring	Written report	Cabinet Member for Culture and Leisure	Part of Committee's Rolling programme of work
Quarter 2 Financial Monitoring	Written report	Cabinet Member for Performance and Resources	Part of Committee's Rolling programme of work
Marketing Gloucester Performance Monitoring	Written report	Cabinet Member for Culture and Leisure	Part of Committee's Rolling programme of work
19 DECEMBER 2016 BUDGET MEETING – NO OTHER ITEMS			
9 JANUARY 2017			
Review of Safe and Attractive Streets Policy after 6 months' implementation	Written report	Cabinet Member for Communities and Neighbourhoods	Requested by Councillor Hilton and agreed by Chair and Spokesperson
Green Travel Plan Progress Report	Written report	Cabinet Member for Environment	Requested by Councillor Haigh and agreed by Chair, VC and Spokesperson
30 JANUARY 2017			
Monitoring of Task and Finish Group recommendations on Improvements to Private Sector Rented Housing	Written report	Cabinet Member for Housing and Planning	
27 FEBRUARY 2017			
Quarter 3 Financial Monitoring	Written report	Cabinet Member for Performance and Resources	Part of Committee's Rolling programme of work

Item	Format	Lead Member (if applicable)/Lead Officer	Comments
Monitoring of Task and Finish Group recommendations on Employment and Skills	Written report	Cabinet Member for Regeneration and Economy	
12 JUNE 2017			
Annual report of the Chair of Overview and Scrutiny	Written report	N/A	
Quarter 4 Financial Monitoring	Written report	Cabinet Member for Performance and Resources	

Items awaited

King's Quarter Development (slipped from October 2016)

NOTE: The work programme is agreed by the Chair, Vice-Chair and Spokesperson of the Overview and Scrutiny Committee



FORWARD PLAN

FROM NOVEMBER 2016 TO OCTOBER 2017

This Forward Plan contains details of all the matters which the Leader believes will be the subject of a Key Decision by the Cabinet or an individual Cabinet Member in the period covered by the Plan (the subsequent 12 months). A Key Decision is one that is:

- a decision in relation to a Cabinet function which results in the Local Authority incurring expenditure or making of a saving which is significant having regard to the budget for the service or function to which the decision relates; or
- a decision that is likely to have a significant impact on two or more wards within the Local Authority; or
- a decision in relation to expenditure in excess of £100,000 or significant savings; or
- a decision in relation to any contract valued in excess of £500,000

A decision maker may only make a key decision in accordance with the requirements of the Cabinet Procedure Rules set out in Part 4 of the Constitution.

Cabinet Members

Portfolio	Name	Contact Details
Leader and Regeneration & Economy (LRE)	Councillor Paul James	6 Mainard Square, Longlevens, Gloucester GL2 0EU Tel: 396151 paul.james@gloucester.gov.uk
Deputy Leader and Communities & Neighbourhoods (C&N)	Councillor Jennie Watkins	14 Topcliffe Street, Kingsway, Gloucester, GL2 2ES Tel: 07912450049 jennie.dallimore@gloucester.gov.uk
Culture & Leisure (C&L)	Councillor Lise Noakes	14 Middle Croft, Abbeymead, Gloucester GL4 4RL Tel: 01452 610702 lise.noakes@gloucester.gov.uk
Performance & Resources (P&R)	Councillor David Norman MBE	50 Coltishall Close, Quedgeley, Gloucester GL2 4RQ Tel: 07970593780 david.norman@gloucester.gov.uk
Housing & Planning (H&P)	Councillor Colin Organ	337 Stroud Road, Gloucester GL4 0BA Tel: 07767350003 colin.organ@gloucester.gov.uk
Environment (E)	Councillor Richard Cook	101 Woodvale, Kingsway, Gloucester GL2 2BU Tel: 07950476814 richard.cook@gloucester.gov.uk

The Forward Plan also includes Budget and Policy Framework items; these proposals are subject to a period of consultation and the Overview and Scrutiny Committee has the opportunity to respond in relation to the consultation process.

A Budgetary and Policy Framework item is an item to be approved by the full City Council and, following consultation, will form the budgetary and policy framework within which the Cabinet will make decisions.

For each decision included on the Plan the following information is provided:

- (a) the matter in respect of which a decision is to be made;
 - (b) where the decision maker is an individual, his/her name and title if any and, where the decision maker is a body, its name and details of membership;
 - (c) the date on which, or the period within which, the decision is to be made;
 - (d) if applicable, notice of any intention to make a decision in private and the reasons for doing so;
 - (e) a list of the documents submitted to the decision maker for consideration in relation to the matter in respect of which the decision is to be made;
 - (f) the procedure for requesting details of those documents (if any) as they become available
- (the documents referred to in (e) and (f) above and listed in the Forward Plan are available on request from the Council’s main offices at Herbert Warehouse, The Docks, Gloucester GL1 2EQ. Contact the relevant Lead Officer for more information).

The Forward Plan is updated and published on Council’s website at least once a month.

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KEY	= Key Decision	CM KEY	= Individual Cabinet Member Key Decisions
NON	= Non-Key Decision	CM NON	= Individual Cabinet Member Non-Key Decision
BPF	= Budget and Policy Framework		

CONTACT:

For further detailed information regarding specific issues to be considered by the Cabinet/Individual Cabinet Member please contact the named contact officer for the item concerned. To make your views known on any of the items please also contact the Officer shown or the portfolio holder.

Copies of agendas and reports for meetings are available on the web site in advance of meetings.

For further details on the time of meetings and general information about the Plan please contact:

Atika Tarajiya, Democratic and Electoral Services Officer at 01452 396127 or send an email to atika.tarajiya@gloucester.gov.uk.

SUBJECT (and summary of decision to be taken)		PLANNED DATES	DECISION MAKER & PORTFOLIO	NOTICE OF PRIVATE BUSINESS (if applicable)	RELATED DOCUMENTS (available on request, subject to restrictions on disclosure)	LEAD OFFICER (to whom Representations should be made)
NOVEMBER 2016						
NON	<p>Flood Improvement Works Update</p> <p><u>Summary of decision:</u> To update members of the flood alleviation works which have been completed across the City throughout 2015/2016, those that are currently in progress and to outline future planned works.</p> <p><i>Wards affected: All Wards</i></p>	9/11/16	Cabinet Cabinet Member for Environment			Wayne Best, Environmental Protection Service Manager wayne.best@gloucester.gov.uk

NON	<p>Regulation of Investigatory Powers Act 2000 (RIPA) - Review of Procedural Guide</p> <p><u>Summary of decision:</u> To request that Members review and update the Council's procedural guidance on RIPA.</p> <p><i>Wards affected: All Wards</i></p>	29/09/16 9/11/16	Council Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
NON Page 18	<p>Playing Pitch Strategy-Progress Update</p> <p><u>Summary of decision:</u> To provide Members an update regarding the playing pitch strategy.</p> <p><i>Wards affected: All Wards</i></p>	31/10/16 9/11/16	Overview and Scrutiny Committee Cabinet Cabinet Member for Environment			Adam Gooch, Senior Planning Officer Tel: 01452 396836 adam.gooch@gloucester.gov.uk
NON	<p>Changes to City Life Magazine</p> <p><u>Summary of decision:</u> To seek approval to changes to the City Life publication and distribution.</p> <p><i>Wards affected: All Wards</i></p>	9/11/16	Cabinet Cabinet Member for Performance and Resources			Anne Brinkhoff, Corporate Director anne.brinkhoff@gloucester.gov.uk

KEY	<p>Kings Quarter Development Scheme</p> <p><u>Summary of decision:</u> To seek approval for the Kings Quarter Development Scheme</p> <p><i>Wards affected: Westgate</i></p>	9/11/16	Cabinet Cabinet Member for Regeneration and Economy	The public are to be excluded from the Cabinet meeting during consideration of this report as it contains exempt information as defined in paragraph 3 of schedule 12A to the Local Government Act 1972 (as amended).		Anthony Hodge, Head of Regeneration and Economic Development Tel: 01452 396034 anthony.hodge@gloucester.gov.uk
DECEMBER 2016						
NON	<p>Draft Budget Proposals (including Money Plan and Capital Programme)</p> <p><u>Summary of decision:</u> To update Cabinet on the draft budget proposals</p> <p><i>Wards affected: All Wards</i></p>	5/12/16 7/12/16	Overview and Scrutiny Committee Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

BPF	<p>Draft City Plan</p> <p><u>Summary of decision:</u> To seek approval for the draft City Plan for the purpose of public consultation.</p> <p><i>Wards affected: All Wards</i></p>	1/12/16	Council			
NON	<p>Treasury Management Six Monthly Update 2016/17</p> <p><u>Summary of decision:</u> To update Cabinet on treasury management activities.</p> <p><i>Wards affected: All Wards</i></p>	7/12/16 23/01/17	Cabinet Audit and Governance Committee Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
NON	<p>Financial Monitoring Quarter 2 Report</p> <p><u>Summary of decision:</u> To receive an update on financial monitoring information for the third quarter 201/1.</p> <p><i>Wards affected: All Wards</i></p>	7/12/16	Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

KEY	<p>Housing Development Company</p> <p><u>Summary of decision:</u> To seek approval to establish a housing development company managed by the City Council.</p> <p><i>Wards affected: All Wards</i></p>	7/12/16	Cabinet Cabinet Member for Regeneration and Economy			Anthony Hodge, Head of Regeneration and Economic Development Tel: 01452 396034 anthony.hodge@gloucester.gov.uk
JANUARY 2017						
NON Page 21	<p>Green Travel Plan Progress Report 2016 and Update</p> <p><u>Summary of decision:</u> Annual update on initiatives in the Green Travel Plan</p> <p><i>Wards affected: All Wards</i></p>	11/01/17	Cabinet Cabinet Member for Environment			Lloyd Griffiths, Head of Neighbourhood Services lloyd.griffiths@gloucester.gov.uk

NON	<p>Festivals and Events Programme</p> <p><u>Summary of decision:</u> To seek approval for the 2017-18 Festival and Events Programme.</p> <p><i>Wards affected: All Wards</i></p>	11/01/17	Cabinet Cabinet Member for Culture and Leisure			Jonathan Lund, Corporate Director jonathan.lund@gloucester.gov.uk
FEBRUARY 2017						
BPF	<p>Council Tax Setting 2017/18</p> <p><u>Summary of decision:</u> To seek approval for the resolutions relating to the setting of Council Tax for 2017/18.</p> <p><i>Wards affected: All Wards</i></p>	23/02/17	Council Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

BPF	<p>Final Budget Proposals (including Money Plan and Capital Programme)</p> <p>8/02/17</p> <p>23/02/17</p> <p><u>Summary of decision:</u> To seek approval for the final Budget Proposals for 2017-18, including the Money Plan and Capital Programme.</p> <p><i>Wards affected: All Wards</i></p>		<p>Cabinet</p> <p>Council Cabinet Member for Performance and Resources</p>			<p>Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk</p>
NON Page 23	<p>Growing Gloucester's Visitor Economy Action Plan Annual Update 2016</p> <p>8/02/17</p> <p><u>Summary of decision:</u> To update Members on the progress that has been made in achieving the Growing Gloucester's Visitor Economy Action Plan during 2016.</p> <p><i>Wards affected: All Wards</i></p>		<p>Cabinet</p> <p>Cabinet Member for Culture and Leisure</p>			<p>Lucy Chilton, Visitor Service Manager Tel: 01452 396570 lucy.chilton@gloucester.gov.uk</p>
<p>MARCH 2017</p>						

NON	<p>Pay Policy Statement 2017-18</p> <p><u>Summary of decision:</u> To seek approval for the annual Pay policy Statement 2017-18 in accordance with Section 38 of the Localism Act 2011.</p> <p><i>Wards affected: All Wards</i></p>	23/03/17	Council			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
NON Page 24	<p>Financial Monitoring Quarter 3 Report</p> <p><u>Summary of decision:</u> To receive an update on financial monitoring information for the third quarter 2016/17.</p> <p><i>Wards affected: All Wards</i></p>	6/03/17 8/03/17	Overview and Scrutiny Committee Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
BPF	<p>Treasury Management Strategy</p> <p><u>Summary of decision:</u> To seek approval for the Treasury Management Strategy.</p> <p><i>Wards affected: All Wards</i></p>	13/03/17 23/03/17	Audit and Governance Committee Council			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

NON	<p>Regulation of Investigatory Powers Act 2000 (RIPA) Six Monthly Report on use of RIPA Powers</p> <p><u>Summary of decision:</u> To update Cabinet on the use of RIPA powers.</p> <p><i>Wards affected: All Wards</i></p>	8/03/17	Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
APRIL 2017- No meetings						
May 2017- No meetings						
JUNE 2017						
NON	<p>2016-17 Financial Outturn Report</p> <p><u>Summary of decision:</u> To update Cabinet on the Financial Outturn 2015-16.</p> <p><i>Wards affected: All Wards</i></p>	21/06/17	Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

NON	<p>Treasury Management Six Monthly Update 2016/17</p> <p><u>Summary of decision:</u> To update Cabinet on treasury management activities.</p> <p><i>Wards affected: All Wards</i></p>	19/06/17	Audit and Governance Committee			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
JULY 2017						
NON Page 26	<p>City Centre Investment Fund Allocations and Update</p> <p><u>Summary of decision:</u> To update Members on the progress towards the delivery of the City Centre Investment Fund.</p> <p><i>Wards affected: Westgate</i></p>	19/07/17	Cabinet Cabinet Member for Regeneration and Economy			Anthony Hodge, Head of Regeneration and Economic Development Tel: 01452 396034 anthony.hodge@gloucester.gov.uk
AUGUST 2017- No meetings						
SEPTEMBER 2017						

NON	<p>Financial Monitoring Quarter 1 Report</p> <p><u>Summary of decision:</u> To receive an update on financial monitoring information for the first quarter 2017/18.</p> <p><i>Wards affected: All Wards</i></p>	13/09/17	Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk
NON Page 27	<p>Regulation of Investigatory Powers Act 2000 (RIPA) Six Monthly Report on Use of RIPA Powers</p> <p><u>Summary of decision:</u> To receive an update on the six monthly report on the use of RIPA Powers.</p> <p><i>Wards affected: All Wards</i></p>	13/09/17	Cabinet Cabinet Member for Performance and Resources			Jon Topping, Head of Finance Tel: 01452 396242 jon.topping@gloucester.gov.uk

OCTOBER 2017

NON	<p>Armed Forces Community Covenant Update</p> <p><u>Summary of decision:</u> To update Cabinet on the work done by Gloucester City Council to support current and ex-service personnel as part of the Gloucestershire Armed Forces Community Covenant</p> <p><i>Wards affected: All Wards</i></p>	11/10/17	Cabinet Cabinet Member for Communities and Neighbourhoods			Edward Pomfret, Health, Partnerships & Engagement Service Manager edward.pomfret@gloucester.gov.uk
ITEMS DEFERRED- Dates to be confirmed						
KEY	<p>St Oswalds Land Disposal</p> <p><u>Summary of decision:</u> To consider potential options for land disposal and acquisition at St Oswalds.</p> <p><i>Wards affected: Westgate</i></p>		Cabinet Cabinet Member for Regeneration and Economy	The public are to be excluded from the Cabinet meeting during consideration of this report as it contains exempt information as defined in paragraph 3 of schedule 12A to the Local Government Act 1972 (as amended).		Anthony Hodge, Head of Regeneration and Economic Development Tel: 01452 396034 anthony.hodge@gloucester.gov.uk

NON	<p>City Council Energy Costs and Reduction Projects Annual Report</p> <p><u>Summary of decision:</u> To update Cabinet on the City Council Energy Costs and Reduction Projects.</p> <p><i>Wards affected: All Wards</i></p>		<p>Cabinet Cabinet Member for Regeneration and Economy</p>			<p>Lloyd Griffiths, Head of Neighbourhood Services lloyd.griffiths@gloucester.gov. uk</p>
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Gloucester City Council

Meeting:	Overview and Scrutiny Cabinet	Date: 31 October 2016 8 November 2016
Subject:	Gloucester Playing Pitch Strategy – Delivery Update	
Report Of:	Cabinet Member for Environment	
Wards Affected:	All	
Key Decision:	No	Budget/Policy Framework: No
Contact Officer:	David Pritchett, Neighbourhood Manager david.pritchett@gloucester.gov.uk	39-6785
	Adam Gooch, Principal Planning Officer adam.gooch@gloucester.gov.uk / 01452	39-6863
Appendices:	1. Action Plan Update (September 2016) 2. Draft priority list for playing fields and ancillary facility improvements	

FOR GENERAL RELEASE

1.0 Purpose of Report

- 1.1 Following the adoption of the Gloucester Playing Pitch Strategy and Artificial Grass Pitch Strategy by Council in January 2016, this report provides Members with an update on their delivery.

2.0 Recommendations

- 2.1 Overview & Scrutiny Committee is asked, subject to any recommendations it wishes to make to Cabinet, to **note** the contents of the report.
- 2.2 Cabinet is asked to **RESOLVE** that:
- (1) The progress that has been made in delivering the Gloucester Playing Pitch Strategy and Artificial Grass Pitch Strategy as set out in this report and at Appendix 1 – Action Plan Update (September 2016) be noted; and
 - (2) The draft priority list for playing fields and ancillary facility improvements as set out at Appendix 2 be endorsed.

3.0 Background and Key Issues

- 3.1 The City Council adopted the Gloucester Playing Pitch Strategy (PPS) and an associated Artificial Grass Pitch Strategy (AGPS) in January 2016. The PPS provides the framework for the Council, its partners, key stakeholders, clubs, schools and the community can work together in making improvements to playing pitches and ancillary facilities.

- 3.2 At the Council meeting, Members also agreed to the creation of a 'Delivery Group' for a period of three years. The purpose of the Delivery Group is to monitor, evaluate and review the delivery of PPS, related Action Plan, and AGPS, with officers reporting back to Cabinet on at least an annual basis.
- 3.2 The Delivery Group has representation from the National Governing Bodies (NGBs) for each of the main sports played in the City, Sport England, Active Gloucestershire and officers from the Planning Policy and Heritage Team, Neighbourhood Management Service and Asset Management.
- 3.3 The group meets on a six-monthly basis and has now met twice. The purpose of this report is to update Members on progress that has been made in delivering the PPS and AGPS and to seek agreement from Cabinet on a priorities list to guide how investment is made to playing fields and ancillary facilities.
- 3.4 The aims and strategic recommendations of the PPS are:

AIM 1 – To protect the existing supply of sports pitches for meeting current and future needs.

To achieve this aims, the PPS makes the following strategic recommendations:

- a) Protect sports facilities through planning policy;*
- b) Secure tenure and access to sites for high quality, development minded clubs, through a range of solutions and partnership agreements; and*
- c) Maximise community use of outdoor sports facilities where there is a need to do so.*

AIM2 – To enhance outdoor sports facilities through improving quality and management of sites.

To achieve this, the PPS makes the following strategic recommendations:

- a) Improve quality;*
- b) Adopt a tiered approach (hierarchy of provision) for the management and improvement of sites; and*
- c) Work in partnership with stakeholders to secure funding.*

AIM 3 – To provide new outdoor sports facilities where there is a current or future demand to do so.

To achieve this, the PPS makes the following strategic recommendations:

- a) Secure planning gain for playing pitches from housing growth;*
- b) Rectify quantitative shortfalls in current pitch stock; and*
- c) Identify opportunities to add to the overall stock to accommodate both current and future demand.*

- 3.5 Since the PPS and AGPS were adopted the following projects or tasks have been completed or are being implemented by the Delivery Group. They are a direct result of having in place an adopted PPS and AGPS:
- a) A range of improvements have been made to priority sites by the NGBs and / or sports clubs. In some cases this has included a visit from a specialist FA / RFU

'Pitch Improvement Advisor'; this tends to be where the NGB funds the assessment and improvement measures in the first year, with a commitment from the club for the two following years. Improvements works undertaken to pitches so far include top-dressing, verti-draining and over-seeding. Sites that have benefitted are Gala Wilton, Gordon League RFC, Hucclecote Playing Fields, Saw Mills End Playing Field, Longlevens Recreation Ground and Waterwells Sports Centre. A full summary of improvements made is provided at Appendix 1 to this report – Action Plan Update (September 2016).

- b) Improvements have also been made direct by the City Council. Again this includes verti-draining and over-seeding, as well as the application for fertiliser. Sites that have benefitted are Longlevens Recreation Ground, Elmbridge Park (Windfall Way) and Kingsway Sports Fields (working with Quedgeley Parish Council). The Council has also implemented new football posts at Hempsted Recreation Ground and removed poor quality rugby posts from Saintbridge Recreation Ground. Pitches at Randwick Park have been reconfigured (two 9 v 9 pitches rather one adult pitch) to better reflect the needs of the club.
- c) The FA, RFU and ECB have offered training courses for grounds men and women of Gloucester sports clubs to enable improved skills for maintaining and improving playing fields in the City and will continue to do in the future.
- d) The Delivery Group, drawing on the expertise of Cllr David Norman in this field, are currently planning a stakeholder workshop with schools in the City, to be held before the end of the year. The aim of the workshop is to identify opportunities for increased community use and funding for sports facilities at education sites in the City. The City Council is helping to facilitate this process moving forward.
- e) The adopted PPS and AGPS now form a key material consideration of planning decisions, providing the necessary framework and evidence to inform the assessment of applications. For example:
 - The University of Gloucestershire's recent planning application at the Oxstalls Campus involved the development of new sporting facilities, a business school and student accommodation; but would also lead to the loss of some existing sports facilities on site. The PPS and AGPS provided the necessary evidence and framework to justify the extent of the proposal and ensure that none of the affected sports would experience of loss of playing pitches / facilities during the construction phase of the proposal or upon completion. Overall, once complete, the proposal will provide significant enhancements to sports facilities in the City, through the provision of two '3G' pitches, of which there are currently none in the City, as well as a new sports hall and improvements to the quality of existing pitches at Oxstalls Sports Park.
 - There have been other planning applications where the PPS has been important in either protecting from the loss of playing fields (such as the recent residential consent at the former Bishops College) or been used to ensure that adequate sports pitches and facilities are provided, either onsite and/or, where appropriate, through alternative off-site financial contributions (for example the recent application for residential development at Winnycroft Farm).
- f) Both strategies now form a very important part of the evidence to inform and justify planning policies in both the Joint Core Strategy and Gloucester City Plan. Once adopted these policies can be given significant weight in decision making, unless there are 'material considerations' that outweigh them.

- g) The City Council and Active Gloucestershire have provided funding and are working in partnership to support the delivery of the 'Blackbridge Sports Hub', exploring surface options at 'The Glebe' in Tredworth and in assisting Gloucester City FC's return to Meadow Park.
- h) Officers continue to work with the NGBs to identify priority clubs that would benefit from increased security of tenure on pitches that are in City Council ownership. This will enable those clubs to bid for funds for the improvement of pitches and/or facilities direct from the NGBs or Sport England. Whilst in the early stages, opportunities are currently being explored with Tuffley Rovers for changing rooms at The Lannett.
- i) Gloucester City FC has submitted funding bid to the FA's Football Stadium Improvement Fund (FSIF) to assist towards the implementation of the new stadium, which has recently been granted planning permission.

Next steps

- 3.6 A number of the workstreams identified above are ongoing and the Delivery Group will continue to work together in delivering these.
- 3.7 To assist further within the implementation of the PPS and AGPS, officers have prepared a draft priority list for playing fields and ancillary facility improvements – see Appendix 2. The list has been prepared in the context of the improvement measures and priorities identified in the PPS Action Plan.
- 3.8 The list is intended to set the priorities for how the Council will invest money, arising through S106, the Community Infrastructure Levy (once adopted) and other funding sources, in improving / providing playing pitches and sports facilities. Projects are identified within cost thresholds of less than £10k, £10k-£50k, £50k-£250k and £250k plus. The allocation of funding will be taken forward by officers, working with the Delivery Group and will consider all possible funding streams to take forward projects, which could include for example match funding from the NGBs.
- 3.9 Officers seek agreement from Cabinet on this list, which will be reviewed and updated at subsequent Cabinet meetings.

4.0 Asset Based Community Development (ABCD) Considerations

- 4.1 The PPS provides the framework for the Council, its partners, key stakeholders, clubs and the community to work together in making towards improvements to playing pitches. The preceding section of this report sets positive ways this is already happening and will continue to take place in the immediate future.

5.0 Alternative Options Considered

- 5.1 None – this report provides an update to Members on the delivery of the delivery of the PPS.

6.0 Reasons for Recommendations

- 6.1 As agreed by Council in January 2016, officers will report to Cabinet at least on an annual basis, progress in relation to the delivery of the PPS and AGPS. This is the first of the delivery updates.

7.0 Future Work and Conclusions

- 7.1 The Delivery Group will continue meet on a six-monthly basis to monitor, evaluate and review the delivery of PPS and related action plan until January 2019. The first interim review of the PPS is due to take place in spring 2017; this is a critical element of keeping the PPS robust and up-to-date.

8.0 Financial Implications

- 8.1 There are various financial implications for the City Council associated with the delivery of the PPS and AGPS. These include for example the cost of improving the quality of pitches in City Council ownership and officer time in investigating / implementing alternative tenure arrangements for clubs in order that they can apply for funds from NGBs.
- 8.2 However to date the majority of improvements have occurred at no cost, or very little cost to the City Council, being implemented directly by the NGBs and / or clubs as a direct result of the adoption of the PPS and AGPS. Efforts are being made by the Delivery Group to improve the security of tenure for priority clubs so that external funding bids can be made, for example to the relevant NGB. In addition, courses for grounds men and women, facilitated by the NGBs, will have a direct impact in improving the quality of playing field sites and at no cost to the City Council.
- 8.3 Appendix 2 of this report sets out a range of possible playing pitch and sports facility improvement projects, to guide investment priorities of the City Council from S106, Community Infrastructure Levy (once adopted) and any other funding sources.

(Financial Services have been consulted in the preparation this report.)

9.0 Legal Implications

- 9.1 There are various legal implications for the City Council associated with the delivery of the PPS and AGPS. The City Council is already working with the NGBs to identify opportunities for increased security of tenure for priority clubs. There is also the potential for 'Community Asset Transfer' – although there are no such cases being progressed at the time of writing.
- 9.2 Now that the PPS and AGPS have been adopted they are important material considerations in the determination of planning applications and as evidence supporting the emerging Local Plan.

(One Legal have been consulted in the preparation this report.)

10.0 Risk & Opportunity Management Implications

10.1 A risk register was completed at the time of taking the PPS and AGPS to Council for adoptions and remains valid. The main risks are around the failure to deliver the strategies. However, as evidenced above, officers and the Delivery Group are working collectively to ensure delivery.

11.0 People Impact Assessment (PIA):

11.1 A PIA 'Screening' has been undertaken and shows that the delivery of the PPS would not affect a particular group any differently to any other. A full PIA is not therefore required.

12.0 Other Corporate Implications

Community Safety

12.1 N/A

Sustainability

12.2 The delivery of the PPS and AGPS will have a positive effect on sustainability in Gloucester, providing a framework for the protection, enhancement and provision on playing pitches in the City over the next ten years. It will also set a good foundation for the ongoing consideration of playing pitches through future updates to the strategies.

Staffing & Trade Union

12.3 Not applicable

Background Documents: None

GLOUCESTER PLAYING PITCH STRATEGY

PART 5: ACTION PLAN

Introduction

The site-by-site action plan list seeks to address key issues identified in the accompanying Assessment Report. It provides recommendations based on current levels of usage, quality and future demand, as well as the potential of each site for enhancement.

It should be reviewed in the light of staff and financial resources in order to prioritise support for strategically significant provision and provision that other providers are less likely to make. Recommendation e below explains the hierarchy of priorities on the list. It is imperative that action plans for priority projects should be developed through the implementation of the strategy.

The Council should make it a high priority to work with NGBs and other partners to comprise a priority list of actions based on local priorities, NGB priorities and available funding.

Recommendation e - Adopt a tiered hierarchy of provision to help prioritise investment and improvement of sites

To allow for facility developments to be prioritised and programmed within a phased approach a tiered model to for the improvement of playing pitch sites and associated facilities is useful.

The identification of sites is based on their strategic importance in a City-wide context i.e. they accommodate the majority of demand or the recommended action has the greatest impact on addressing shortfalls identified either on a sport by sport basis or across the City as a whole.

Gloucester's tiered site criteria

Hub sites	Key centres	Local sites	Reserve sites
Strategically located. Priority sites for NGB.	Strategically located within the analysis area.	Serves the local community. Likely to include education sites.	Serves the local community.
Accommodates three or more good quality grass pitches. Including provision of at least one AGP.	Accommodates two or more good quality grass pitches.	Accommodates more than one pitch.	Likely to be single-pitch site.
Single or multi-sport provision. Could also operate as a central venue.	Single or multi-sport provision. Could also operate as a central venue.	Single or multi-sport provision.	Supports informal usage and/ or training etc.
Maintenance regime aligns with NGB guidelines.	Maintenance regime aligns with NGB guidelines.	Standard maintenance regime either by the club or in house maintenance contract.	Basic level of maintenance i.e. grass cutting and line marking as required.
Good quality ancillary facility on site, with sufficient changing rooms and car parking to serve the number of pitches.	Good quality ancillary facility on site, with sufficient changing rooms and car parking to serve the number of pitches.	Appropriate access changing to accommodate both senior and junior use concurrently (if required).	No requirement for access changing to accommodation.

GLOUCESTER

PLAYING PITCH STRATEGY

Hub sites are of City wide importance where users are willing to travel to access the range and high quality of facilities offered and are likely to be multi sport. These have been identified on the basis of high impact on addressing the issues identified in the assessment.

The financial, social and sporting benefits which can be achieved through development of strategic sites (also known as hub sites) are significant. Sport England provides further guidance on the development of community sports hubs at:

http://www.sportengland.org/facilities_planning/planning_tools_and_guidance/sports_hubs.aspx

For hub sites, NGB financial modelling suggests that multi 3G pitch sites are more sustainable in the longer term. However, the only existing site which is likely to be able to accommodate a double 3G pitch site is Plock Court/ University of Gloucester.

Key centres although these sites are more community focused, some are still likely to service a wider analysis area (or slightly wider). However, there may be more of a focus on a specific sport i.e. a dedicated site.

It is considered that some financial investment will be necessary to improve the ancillary facilities at both Hub sites and Key Centres to complement the pitches in terms of access, flexibility (i.e. single-sex changing if necessary), quality and that they meet the rules and regulations of local competitions.

Local sites refer to those sites which are generally one and two pitch sites and may be Council owned hired to clubs for a season or are sites which have been leased on a long-term basis. However, they are also likely to be private club sites serving one particular sport.

The level of priority attached to them for Council-generated investment may be relatively low and consideration should be given, on a site-by-site basis, to the feasibility of a club taking a long-term lease on the site (if not already present), in order that external funding can be sought.

It is possible that sites could be included in this tier which are not currently hired or leased to a club, but have the potential to be leased to a suitable club. NGBs would expect the facility to be transferred in an adequate condition that the club can maintain. In the longer term, the Club should be in a position to source external funding to improve/extend the facilities.

Reserve sites could be used as overspill for neighbouring sites and/or for summer matches/competitions, training or informal play. They are most likely to be single-pitch sites with no ancillary facilities.

Management and development

The following issues should be considered when undertaking sports related site development or enhancement:

- ◀ Financial viability.
- ◀ Security of tenure.
- ◀ Planning permission requirements and any foreseen difficulties in securing permission.
- ◀ Adequacy of existing finances to maintain existing sites.
- ◀ Business Plan/Masterplan – including financial package for creation of new provision where need has been identified.
- ◀ Analysis of the possibility of shared site management opportunities.

GLOUCESTER PLAYING PITCH STRATEGY

- ◀ The availability of opportunities to lease sites to external organisations.
- ◀ Options to assist community groups to gain funding to enhance existing provision.
- ◀ Negotiation with landowners to increase access to private strategic sites.
- ◀ Availability of funding for hub site development.
- ◀ Impact on all sports that use a site regardless of the sport that is the subject of enhancements.

Action plan

Partners

The column indicating Partners refers to the main organisation that the Council will liaise with in helping to deliver the actions. The next stage in the development of the action plan will be to agree a Lead Partner to help deliver the actions.

Priority level

In addition to determining where the site sits within the tiered hierarchy of provision, the level of priority should be determined. For example, a Hub Site is likely to have a high priority attached unless for example it is already established and therefore may have a low priority. A local private cricket or rugby club could have anything from high priority to low priority attached to it depending on a number of factors such as NGB priority and the impact the recommendation will have on addressing shortfalls/issues identified.

High priority sites have City wide importance and have been identified on the basis of the impact that the site will have on addressing the key issues identified in the assessment.

Medium priority and have analysis area importance and have been identified on the basis of the impact that the site will have on addressing the issues identified in the assessment.

Low priority sites have been identified on a site by site basis as issues appertaining to individual sites but that may also contribute to addressing the issues identified in the assessment.

Costs

The strategic actions have also been ranked as low, medium or high based on cost. The brackets in which these sit are:

(L) -Low - less than £50k; (M) -Medium - £50k-£250k; (H) -High £250k and above. These are based on Sport England's estimated facility costs which can be found at www.sportengland.org/media/198443/facility-costs-4q13.pdf

Timescales

The action plan has been created to be delivered over a ten year period. The information within the Assessment Report, Strategy and Action Plan will require updating as developments occur. The timescales relate to delivery times and are not priority based.

Timescales: (S) -Short (1-2 years); (M) - Medium (3-5 years); (L) - Long (6+ years).

Aim

Each action seeks to meet at least one of the three aims of the Strategy; **Enhance, Provide, Protect.**

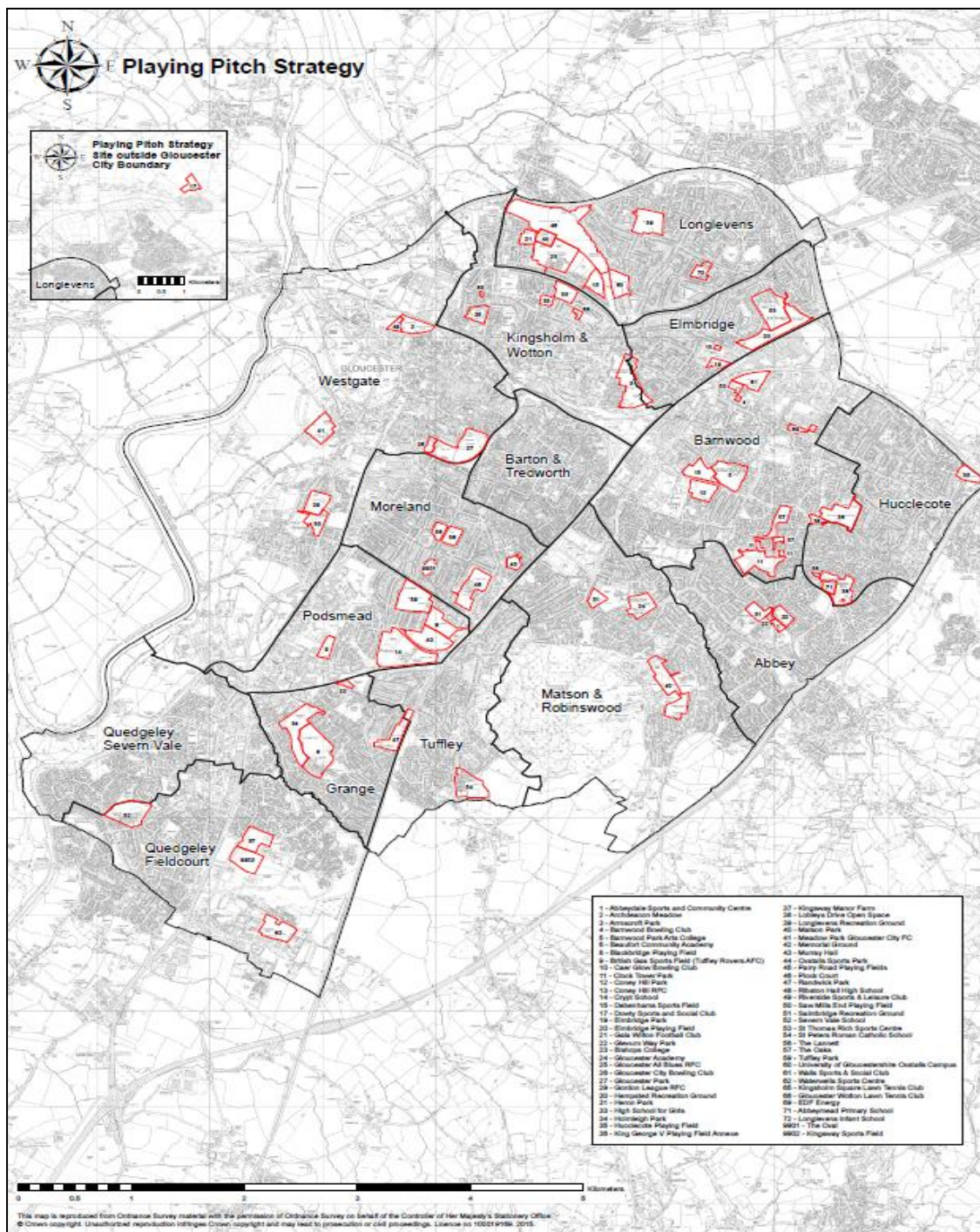
GLOUCESTER PLAYING PITCH STRATEGY

Site ID

Please note that although allocated Site ID numbers most often run in chronological order there are instances where numbers are missing. This is due to where pitches/sites are now no longer used or have been removed due to duplication.

Please also refer to Appendix Six for sport by sport maps of provision which are taken from the Assessment Report.

Figure 1: Site map



GLOUCESTER PLAYING PITCH STRATEGY

Site ID	Site	Sport	Management	Current status	Recommended actions	Partners	Hierarchy tier (priority)	Timescales ¹	Cost ²	Aim	September 2016 Update
1	Abbeydale Sports and Community Centre	AGP	Community	One standard quality small sized AGP used by all Abbeymead Rovers FC teams and Gloucestershire College for training.	Ensure sufficient access for club training whilst maximising usage at weekends and through commercial lets.	Club FA	Local (low)	L	-	Protect	No change.
2	Archdeacon Meadow	Cricket	School	Three standard quality squares with 10, eight and four wickets respectively. The King's School offsite sporting venue used solely for school sport and therefore unavailable for community use. Spare capacity of 80 matches.	Explore potential for future community use and ascertain current barriers to use. Continue to develop cricket within the school and maximise use through PE and school fixtures.	Council ECB	Local (low)	M	L	Protect Enhance	No change.
		Rugby union		Four standard quality pitches which are marked over the cricket outfield. Used heavily by the school for school matches on Saturday, midweek training and curricular PE. Site is subsequently overplayed by 1.5 match sessions per week.	In the short term look to transfer training use from match pitches in order to reduce the level of overplay. In the longer term seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available.	Council RFU		S-M	L-M		
3	Armscroft Park (Gloucester Old Boys RFC)	Rugby union	Sports Club	Two poor quality council pitches managed by AMEY and used by Gloucester Old Boys RFC. Spare capacity of one match sessions per week available at peak time.	Improve pitch quality and seek options to maximise use to accommodate future demand.	Council RFU	Local (medium)	M	M	Protect Enhance	No change.
4	Barnwood Bowling Club	Bowls	Sports Club	Good quality flat green which serves 82 members and is therefore overplayed. Club recently received funding to improve surrounding access areas.	Continue to sustain standard of maintenance in order to protect green quality. Consider use of additional suitable greens in order to alleviate some overuse.	Club	Local (low)	L	L	Protect Provide	No change.
5	Barnwood Park Arts College (Coney Hill RFC)	Football	School	One youth 11v11 and two 9v9 pitches, all assessed as poor quality and unavailable for community use. All are overplayed as a result of curriculum use and school fixtures.	Improve pitch quality through an increase in maintenance investment in order to increase capacity available and potential future community use.	Council FA	Key centre (medium)	M	L	Protect Enhance	No change. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		Cricket		Good quality six wicket square cut and used by Arcadians Nine Elms CC. Outfield quality significantly poorer, very undulating and uneven. Sublet from Coney Hill RFC which rents from the school, also providing changing facilities. Capacity for a further seven matches per season.	Look to establish long-term security of tenure for the Club. Alternatively, investigate other potential sites which may offer greater security if required. Improve outfield quality and in the longer term consider adding additional wickets if demand increases.	Council ECB		S-M	M		
		Rugby union		One poor quality senior pitch used by Coney Hill RFC first team. Limited curricular use and school fixtures. Overplayed by 0.5 match sessions per week.	Improve pitch quality in order to increase capacity for school and community use.	Council RFU		M	M		
		Tennis		Six poor quality tarmac courts also overmarked for netball. Not available for community use and not floodlit.	Look to make improvements where possible, including re-lining.	Council LTA		L	L-M		

¹ Timescales: (S) -Short (1-2 years); (M) - Medium (3-5 years); (L) - Long (6+ years)

² (L) -Low - less than £50k; (M) -Medium - £50k-£250k; (H) -High £250k and above

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6	Beaufort Community School	Football	School	Two adult and two youth 11v11 pitches, all assessed as poor quality. Community use by Tuffley Rovers FC adult and youth teams and Barton Rovers FC. All pitches are overplayed through a combination of school use and consistent club use.	Improve pitch quality through an increase in maintenance investment in order to address overplay and build future capacity for community and school use.	Council FA	Key centre (medium)	S-M	L	Protect Enhance	No change. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		Cricket		One good quality non-turf wicket, unavailable for community use.	Explore options for future community use if demand in the Area increases. Consider potential use for informal or midweek cricket if required.	Council ECB		M-L	L		
		Rugby union		One rugby union pitch and two football pitches marked for rugby union until January. Available for community use but currently only used by school. All three pitches overplayed due to a significant amount of school use.	Improve pitch quality to increase capacity available and potential future community use.	Council RFU		M	M		
		Tennis		Three standard quality tarmac courts with floodlighting. Available to hire but currently unused.	Seek options to maximise use to accommodate future community demand for use by clubs or potential for creation of a satellite club.	Council LTA		M	L		
8	Blackbridge Playing Field	Football	County Council/ Council	One poor quality youth 9v9 pitch used by Tuffley Rovers FC. Spare capacity of 0.5 match sessions available at peak time. The site is part of community led proposals, supported by the City and County Councils, to form a sporting hub venue incorporating the existing running track.	Improve pitch quality and maximise use. Determine potential for the creation of a hub venue to serve the south of the City including options for 3G pitch provision and additional grass pitches. Potential site for FA Pitch Improvement Programme.	County Council FA RFU	Hub (medium)	M	H	Protect Provide Enhance	City Council priority site. Funding allocated to commission external support in preparing feasibility studies and community consultation looking at potential improvement / development as a sports hub, along with other adjacent sites.
9	British Gas Sports Field (Tuffley Rovers AFC)	Football	Sports Club	Standard quality adult pitch home to Tuffley Rovers FC. Less than three years tenure remaining on the lease from National Grid. Club recently received in excess of £43,000 from Sport England Protecting Playing Fields to help towards securing future tenure.	Support the Club in negotiations to secure long term tenure of the site, either through lease or by purchase of the land. Also help the Club in further development of the site and progression towards Step 5 football.	Club FA	Local (high)	S-M	M-H	Protect Enhance	Club has now purchased the sports ground and is no longer at risk. Football Stadium Improvement Fund grant towards new spectators area; jointly funded by the FA and the club.
10	Caer Glow Bowling Club	Bowls	Sports Club	Good quality flat green also used by Co-op BC. Club has in excess of 50 members and the green is likely to be overplayed taking into contention additional use from Co-op BC.	Continue to sustain standard of maintenance in order to protect green quality. Consider use of additional suitable greens in order to alleviate some overuse.	Club	Local (low)	M	L	Protect	No change.
11	Clock Tower Park	Football	Council	Standard quality adult pitch used by Abbeymead Rovers FC U13s teams. 0.5 match sessions available at peak time.	Seek to make improvements to maintenance in order to better pitch quality. Could accommodate usage from overplayed sites.	Council FA	Local (low)	M	L	Protect Enhance	No change.
		Tennis		Two poor quality tarmac courts without floodlighting. No recorded use beyond likely casual play. Metal nets render the site unsuitable for club use.	Look to make improvements to quality where possible, including resurfacing and re-lining. Ensure accessibility for social play and maximise use through community participation events where possible.	Council LTA		M	L		
12	Coney Hill Park	Football	Council	Poor quality adult pitch used by three single adult teams including some training. Changing facilities provided at Coney Hill RFC. Overplayed by 1.5 match sessions.	In the short term transfer training from match pitches in order to alleviate overplay. In the longer term improve pitch quality or	Council FA	Local/ Reserve (low)	S-M	L-M	Enhance	No change.

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					seek options to relocate pitch on another site and retain this site as strategic reserve.						
13	Coney Hill RFC	Rugby union	Sports Club	Two poor quality senior pitches, one used for both senior and junior matches and subsequently overplayed by 4.5 match sessions. The other pitch is unused other than to accommodate matches for infrequent club teams such as Vets and therefore has 0.5 match sessions available at peak time.	Seek to make improvements to maintenance in order to better pitch quality to help address overplay. Make greater use of the unused pitch onsite in order to distribute play. Seek options for floodlighting. Support the club in determining potential for asset transfer or negotiation of a longer term lease.	Club RFU Council County Council	Local (high)	S	L	Protect Enhance	No change.
14 Page 43	Crypt School	Football	School	Three good quality pitches unavailable for community use, of adult, youth 11v11 and 9v9 sizes. Adult pitch overplayed by one match session and both youth pitches to capacity due to curricular use and school fixtures.	Retain for school use and ensure maintenance is sufficient enough to maintain quality.	Council FA	Local (medium)	L	L	Protect Enhance	No change. This site being considered as part of a wider package of opportunities along with Blackbridge sports ground. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities. Autumn renovation being undertaken by the Gloucestershire Cricket Board.
		Cricket		Good quality square with five wickets, used by four school teams and AIW CC midweek and at weekends. Overplayed by 25 matches per season. Poor pavilion and changing facilities.	Work to improve pavilion facilities to provide changing provision which adheres to league requirements. Consider additional wickets to address overplay.	Council ECB		M	H		
		Rugby union		Three poor quality senior pitches unavailable for community use to protect quality given substantial school use.	Improve pitch quality and seek options to establish community use in the future. Potential partnership could be established with local club.	Council RFU		M	M		
		Tennis		Two standard quality tarmac courts, unavailable for community use due to the lack of floodlighting.	Continue to develop tennis and maximise use by the school. If demand increases, seek options for floodlighting and establish community use.	Council LTA		L	M		
15	Debenham's Sports Field	Football Cricket	University	Site recently purchased by University of Gloucestershire, previously including one cricket square and overmarked adult football pitch. Disused and untended for last two years.	Continue to work with the University to establish best options for provision of pitches. Good quality cricket pitch to be re provided to meet shortfalls in quality in the City. Provision of 3G pitch at Plock Court satisfies re provision of grass football.	University FA ECB	-	S-M	H	Provide	Site subject to outline planning permission as part of the University's proposal to develop a business school and significantly enhanced sports offer at Oxstall's campus. Some playing field land has been lost but mitigated with reconfigured pitch provision qualitative improvements. Application supported by Sport England.
17	Dowty Sport & Social Club	Football Bowls	Sports Club	Six good quality adult pitches used mostly by FC Lakeside amongst other teams. One mini 5v5 and one two 7v7 pitches all of good quality with no recorded play from Gloucester teams. All pitches show available match sessions however anecdotal evidence suggests they are played to capacity by additional clubs from neighbouring authorities. One good quality flat green which serves circa 51 members. Likely capacity for some additional play.	Support use of the site for Gloucester based teams and residents given close proximity to the City.	Sports Club FA LTA	Key centre (medium)	L	L	Protect	Outside of the City Council's area. No change.

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		Tennis		Two good quality courts without floodlighting used by Dowty TC.							
19	Elmbridge Park (Windfall Way Open Space)	Football	Council	One poor quality adult pitch played to capacity by Gloucester Elmleaze FC and Abbeymead Rovers youth.	Improve pitch quality or seek options to relocate pitch on another site and retain this site as strategic reserve.	Council FA	Local/ Reserve (low)	S-M	L-M	Enhance	GCC funded improvements to football pitch including verti draining, application of selective herbicide, overseeding, fertilising and top dressing with pitch drag matting and brushing.
20	Sandyleaze Open Space (Elmbridge Playing Field) (Old Richians RFC)	Football	Sports Club	Poor quality adult pitch played to capacity by Old Richians FC.	Improve pitch quality through an increase in maintenance investment in order to build strategic reserve/future capacity.	Club FA	Key centre (medium)	M	L	Protect Enhance	No change.
		Rugby union		Two poor quality senior pitches used by Old Richians RFC for senior and junior matches and weekend training. Overplayed by 3.25 match sessions given added use by Sir Thomas Rich's School for Saturday morning fixtures. One mini pitch with spare capacity as much mini play takes place on the neighbouring school pitches.	Make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available. In the short term look to transfer training use from match pitches in order to reduce the level of overplay. Consider the mini pitch to be converted into a floodlit training area.	Club RFU		S-M	L-M		
21	Gala Wilton Football Club	Football	Sports Club	One poor quality adult pitch overplayed by 0.5 match sessions. Lease on the site has expired and the Club hopes to negotiate a long term lease with the Council for both the pitch and clubhouse building. The Club has desires to install floodlighting in order to meet Step 6 criteria and has planning permission to do so.	Although the grant can only be applied for when promotion is gained, support the Club in negotiating a long term lease on the site so that it may in the future apply for grant funding for floodlighting. Seek to improve pitch quality through greater maintenance to eliminate overplay.	Council Club FA	Local (medium)	S	M	Protect Enhance	Visit undertaken by FA Pitch Improvement Advisor (PIA) and a request has been made by the club for more information on the cost of purchasing new equipment. Follow up visit from FA PIA scheduled for October 2016. Tenure arrangements being discussed with the City Council.
22	Glevum Way Park	Football	Council	One standard quality adult pitch with one match session available at peak time. One mini 7v7 pitch with no spare capacity at peak time and two mini 5v5 pitches which are currently unused. Site used by Abbeymead Rovers FC junior and girls sections.	Improve pitch quality and seek to make greater use of available capacity and unused pitches to address current shortfalls – potential to convert to youth/adult pitch.	Council FA	Local (medium)	S	L-M	Protect Provide	No change.
23	Bishop's College (Old Centralians RFC)	Football	County Council Aspire	Two good quality pitches used by teams playing both Saturday and Sunday. 0.5 match sessions available at peak time.	Multi NGB approach to be taken regarding intentions for potential future development of the site, including impacts on the adjacent Plock Court which operates synergistically alongside Bishop's College, as well as the associated development of Debenhams Sports Field. Ensure no loss of provision for any resident sport and agree upon optimal pitch configuration should development go ahead.	Aspire University Council FA ECB RFU RFL	Key centre (medium)	S-M	M-H	Protect Enhance	Outline planning permission now granted for the demolition and redevelopment of the school for housing. A small amount of existing playing field land will be lost to development but the existing two grass pitches will be retained but in a reoriented position. Outside of the planning application, some of the existing playing field land has been transferred to the City Council to facilitate the University of Gloucestershire's proposed business school and significantly
		Cricket		One non-turf wicket of poor quality and not suitable for use.							
		Rugby union Rugby league		Two poor quality senior pitches, one of which is floodlit and also used throughout the summer by Gloucestershire Warriors RLFC. Used by Old Centralians RFC for matches and by other clubs for floodlit training. Intended location for proposed 3G developments.							

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Page 45	24	Gloucester Academy (Old Centralians RFC)	Football	School	Standard quality adult pitch used by the school and a number of community adult teams. Overplayed by 1.5 match sessions taking into account all use.	Seek to make improvements to maintenance in order to better pitch quality, both for use and to reduce level of overplay. Site for FA Pitch Improvement Programme.	Council FA	Key centre (high)	S	L	Protect Enhance Provide	enhanced sporting offer. No change. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
			Cricket		Standard quality square with five wickets, as well as one non-turf wicket. Outfield area is too small and therefore not suitable for senior cricket. Currently only used by junior school teams.	Continue to develop cricket at the school and link with local clubs. Determine the potential for community use by junior club teams where suitable and if demand exists in the future.	Council ECB		L	L		
			Rugby union		One poor quality senior pitch used by both the school and by Old Centralians RFC. The Club plays in the national leagues and is frustrated that the pitch is usually in unplayable condition from November and February. Club and school are keen to convert the pitch to a World Reg 22 AGP.	Investigate potential for installation of a functioning drainage system. Coupled with that improve maintenance, particularly to enable greater drainage of water. Explore longer term aspirations of a World Rugby compliant 3G AGP should there be no other viable drainage solution.	Council Club RFU		S	M		
			Tennis		Three poor quality tarmac courts with floodlighting though unavailable for community use.	Look to make improvements to quality where possible, including resurfacing/re-lining and investigate potential future demand for community use.	Council LTA		L	M		
	25	Gloucester All Blues RFC (Alney Island)	Rugby union	Sports Club	Council owned site with no long term lease. Two poor quality senior pitches which for several years were unusable due to flooding from the nearby river. Training on pitches using mobile floodlights. Club to return to play here for 2015/16 season though pitches are overplayed by 1.5 match sessions. Unused mini pitch also marked as the Club tries to begin a junior section.	Support the Club in starting and developing a junior section and further growth. Seek to make improvements to maintenance in order to better pitch quality, both for use and to reduce level of overplay. Look to transfer training use from match pitches to alleviate overplay and upgrade floodlighting as appropriate.	Club RFU Council	Local (medium)	M	M-H	Protect Enhance	No change.
	26	Gloucester City Bowling Club	Bowls	Sports Club	Two good quality flat greens, one of which is an artificial surface shared with Gloucester Spa BC which is also onsite. Clubhouse is also shared between the two clubs.	Continue to sustain standard of maintenance in order to protect green quality. Maintain inter-club relationship to ensure the site remains a high activity area for bowls.	Clubs	Local (medium)	L	L	Protect	No change.
	27	Gloucester Park	Football	Sports Club	Good quality adult pitch marked onto the cricket outfield, used by Tredworth Tigers FC adult team. Spare capacity of 2.5 match sessions, of which 0.5 are available at peak time.	Uphold standards of maintenance to ensure pitch quality remains good, whilst managing use between football and cricket seasons to avoid fixture clashes.	Club FA	Key centre (low)	L	L	Protect	Cricket club recently lost their groundsman – GCB to monitor pitch quality.
Cricket				Standard quality square with 10 wickets, played to capacity by Gloucester City Winget CC, therefore no capacity for additional play. Lack of car parking provision.	Sustain and further improve quality of maintenance in order to ensure square quality is able to sustain play up to capacity. In the longer term, seek to resolve issues regarding lack of parking space and access to off road parking onsite.	Club ECB	M		M			
Bowls				Good quality flat green used by Gloucester Spa BC. Clubhouse is also shared between the two clubs.	Continue to sustain standard of maintenance in order to protect green quality. Maintain inter-club relationship to ensure the site remains a high activity area for bowls.	Clubs	L		L			

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29	Gordon League RFC	Rugby union	Sports Club	Two poor quality senior pitches used by senior club teams and Gloucestershire College for matches. One match session available at senior peak time. One further poor quality senior pitch with floodlighting used for all training, overplayed by 2.5 match sessions per week.	Address pitch quality and surface issues including suspected broken drain underneath Pitch Two. Work to improve quality of maintenance in order to better pitch quality, both for use and to increase capacity available to accommodate the establishment and growth of planned junior section.	Club RFU	Local (high)	S-M	M	Protect Enhance	RFU funded aeration of grass pitches to improve quality. Club identified as a priority by the RFU given high and increasing levels of participation.
30	Hempsted Recreation Ground	Football	Council	Poor quality adult pitch used by Trinity & Quedgeley United FC. Spare capacity of 0.5 match sessions available at peak time.	Improve pitch quality through an increase in maintenance investment and seek to make greater use of available capacity and unused pitches to address current shortfalls – potential to convert to youth pitch.	Council FA	Local (low)	M	L	Protect Enhance	GCC funded new football posts for 11 aside pitch.
31	Heron Park	Football	Council	Poor quality adult pitch used by Abbeymead Rovers FC mens, womens and youth 11v11 teams. Overplayed by 2.5 match sessions.	In the shorter term transfer play to sites with spare capacity and in the longer term improve quality through an increase in maintenance investment in order to address overplay.	Council FA	Local (medium)	S	L	Protect Enhance	No change.
33	High School For Girls (Spartans RFC)	Rugby union	School	One poor quality senior pitch used little by the school other than for athletics in summer. Community use by Spartans RFC senior and junior sections for matches and training. Overplayed by one match session per week.	Explore options to create a floodlit training area in order to accommodate training and reduce overplay on the match pitch.	Council RFU	Local (medium)	M	M	Protect Enhance	No change. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		Tennis		Six standard quality tarmac courts currently only used by the school. Plans for the installation of a key fob entry system to increase community use in conjunction with Oxstalls Sports Park. Recently been awarded LTA funding to help install.	Work to increase community use and establish the site with a focus on social and unorganised tennis in the area.	Council Aspire LTA		M	L		
34	Holmleigh Park	Football	Council	Two poor quality adult pitches currently unused and therefore have two match sessions available at peak time. One poor quality youth 9v9 pitch used by Tuffley Rovers FC and overplayed by 0.5 match sessions per week.	Improve pitch quality through an increase in maintenance investment and maximise use to help address shortfalls.	Council FA	Local (medium)	S	L	Protect Enhance Provide	No change.
35	Hucclecote Playing Field (Hucclecote RFC)	Cricket	Sports Club	Poor quality square with eight wickets, with the outfield overlapping the rugby union pitch. Used by Gloucester Harequins CC which sub-lets from the rugby club and has no subsequent confirmed security of tenure. Spare capacity for an additional 26 matches per season.	Work to establish security of tenure for the cricket club beyond the next three years. Seek to improve square quality through better maintenance and sufficient access to equipment and specialist knowledge.	ECB Council	Key centre (high)	S	L-M	Protect Enhance	RFU funded aeration of grass pitches to improve quality. Club identified as a priority by the RFU given high and increasing levels of participation.
		Rugby union		One poor quality senior pitch and three poor quality mini pitches used by Hucclecote RFC. Senior pitch is overplayed by 0.5 sessions per week due to senior and junior matches, whilst mini pitches have 2.25 matches capacity, none of which are available at peak time.	Seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available.	RFU Council		S	L-M		

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36	King George V Playing Fields (Hucclecote RFC)	Football	Council	Four poor quality mini 7v7 pitches, also used for both 5v5 and youth 9v9 matches but Hucclecote YFC junior section. No spare capacity available at peak time.	Seek additional pitch capacity in order to reduce current use of overmarked pitches. Work towards improving maintenance in order to better pitch quality, both for use and to increase future capacity available. Potential site for FA Pitch Improvement Programme.	Council FA	Key centre (medium)	M	M	Protect Enhance	No change.
		Cricket		Standard quality ten wicket square used as a secondary location by Ullenwood Bharat CC to accommodate imported demand from its third and fourth senior teams. Spare capacity for an additional 31 matches per year.	Determine intentions for continued use of the site by imported teams given the new ground developments the Club is undertaking outside of Gloucester. Improve quality and seek to maximise use of spare capacity for future demand.	Council ECB		S-M	M		
		Rugby union		One poor quality senior pitch used by Hucclecote RFC mini and junior teams as a secondary venue for matches and training most weeks. Subsequently overplayed by one match session per week. Club would like to relocate all use back to the main club site.	Support movement of play onto new junior pitch which will run adjacent to Hucclecote Playing Field, whilst retaining use of this site to accommodate play as required. Seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available.	Council RFU		S	L		
37	Kingsway Manor Farm	Football	Council	One poor quality adult pitch currently unused and therefore available at peak time.	Improve quality and maximise use. Alternatively if low value site re provide pitches/investment in capacity at a hub site and retain as a reserve site.	Council FA	Local/ Reserve (low)	M	M	Enhance Provide	No change.
38	Lobleys Drive Open Space	Football	Council	Two mini 7v7 pitches and one youth 9v9 pitch all of poor quality, used by Abbeymead Rovers FC junior section. No capacity available for additional 7v7 play, whilst the 9v9 pitch is overplayed by 0.5 match sessions per week.	Improve pitch quality through an increase in maintenance investment, both for use and to reduce level of overplay and build future capacity.	Council FA	Local (medium)	M	L	Protect Enhance	No change.
39	Longlevens Recreation Ground (Longlevens RFC & Dowty RFC)	Football	Council/ Sports Club	Two poor quality adult pitches used mainly by Longlevens FC adult and youth 11v11 teams. Overplayed by 1.5 match sessions. Unmet demand for 0.5 adult match sessions. One poor quality youth 9v9 pitch played to capacity, also used in part for rugby union training.	Improve quality through an increase in maintenance investment in order to better pitch quality for use, to reduce level of overplay and to accommodate unmet demand. Site for FA Pitch Improvement Programme.	Council Club FA	Key centre (high)	S	L	Protect Enhance Provide	GCC funded pitch improvement works to two rugby pitches, rugby training area and two football pitches including verti draining three pitches and training area used by Longlevens RFC. Overseed training area and apply selective weed killer to all four pitches. RFC funded aeration to improve grass pitch quality.
		Rugby union	Council/ Sports Club	Two poor quality senior pitches used for matches by Longlevens RFC senior and junior teams. Also used by Dowty RFC. Overplayed by three match sessions per week.	Improve pitch quality/maintenance in order to address overplay. Explore options for access to dedicated floodlit training area to alleviate use of match pitches.	Council Club RFU		S	M		
40	Matson Park (Matson RFC)	Rugby union	Sports Club	Two poor quality senior pitches used by Matson RFC senior and junior sections for both matches and training. Overplayed by five match sessions.	Improve quality and transfer training use from match pitches in order to address overplay.	Council RFU Club	Local (medium)	M	M	Protect Enhance	No change.
41	Meadow Park (Gloucester City FC)	Football	Sports Club	Step 2 ground which has been unusable since being flooded in 2007. Gloucester City FC currently displaced to Cheltenham and remains keen to work towards a solution to return to the City in the future.	Support the Club in applications for grant funding which would allow development of a site to allow it to return to Gloucester.	FA Club	Key centre (high)	M-L	H	Provide Enhance	Planning permission now granted for the development of a new football stadium for Gloucester City FC. It is hoped the club will play at the redeveloped ground for the 2017/18 season.

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											Club currently applying to the Football Foundation FSIF funding to bring forward the redevelopment of the club.
42	Memorial Ground (Old Cryptians RFC & Widden Old Boys RFC)	Rugby union	Sports Club	Four poor quality pitches, two of which are used by Old Cryptians RFC and two by Widden Old Boys RFC, each with separate lease agreements. All four pitches are overplayed, particularly the fully and partially floodlit pitches which are overplayed by three and six match sessions respectively, largely due to training use in excess of match play.	Transfer training use from match pitches and improve quality/maintenance in order to address overplay and build future capacity. Look at options to upgrade floodlit where possible. Support Widden Old Boys RFC in plans to improve ancillary facilities and repair the existing roof.	RFU Sports Club	Local (high)	S-M	M	Protect Enhance	Club funded reseeding of parts of the grass pitches.
43	Murray Hall	Football	Council	Mini 7v7 pitch assessed as poor quality. Currently unused and therefore is available at peak time.	Improve quality through an increase in maintenance investment and maximise usage to address shortfalls by establishing a resident club.	Council FA	Local (low)	M	L	Protect Enhance	No change.
44	Oxstalls Sports Park	AGP	Council Aspire	One standard sand dressed pitch with floodlights, resurfaced in 2012. Used intensively by Gloucester City HC for matches and training as well by Cleevillians HC. Much competition with football training demand.	Priority hockey site and should have long term protection of this AGP for hockey. Seek to increase capacity available for midweek hockey training whilst working closely with Gloucester University re proposed 3G developments to ascertain potential effects and transfer of midweek football demand from this pitch. Ensure sinking fund is in place for further future re carpeting.	Council Aspire EH FA University	Key centre (high)	M	L	Protect Enhance	No change – although improvements are being made to the wider site as part of the University of Gloucestershire's outline planning permission for a business school and significantly improved sporting offer.
		Tennis		Four good quality clay courts with floodlighting. Key tennis focus site within the City, also providing indoor provision. Also used by Gloucester College students.	Continue to maintain court quality and provide outdoor provision onsite, maximising use of floodlights alongside indoor facilities throughout the autumn and winter seasons. Link in with wider plans for outdoor provision at school satellite venues.	Aspire Council LTA		L	L		
45 Page 48	Parry Road Playing Fields	Football	Council	Standard quality adult pitch, currently unused and therefore available at peak time. To be re-marked for 2015/16 season as two youth football pitches for new club Heart of Gloucester FC consisting of one 7v7 and one 5v5 pitch.	Support further club growth as appropriate. Improve quality/maintenance and support establishment and development of the new resident club.	Council FA	Local (medium)	S	L	Protect Enhance Provide	As of the start of the 2016/17 season Heart of Gloucester FC has moved to Finlay Road School playing field. Parry Road Playing Fields are currently therefore unused.
46	Plock Court	Football	Council Aspire	Four poor quality adult pitches primarily used by teams from the Gloucester & District Sunday Football League. 0.5 match sessions available at peak time. Also one unused youth 9v9 pitch available at peak time. Changing provision is insufficient and is restricting the growth of the league.	Improve pitch quality and maximise usage of all pitches. Consider reconfiguration of adult pitches to address mini/youth shortfalls. Linked to maximising use, explore options for funding to improve/increase the size/availability of changing facilities in order to maximise pitches available to Sunday league teams and help facilitate growth. Site for FA Pitch Improvement Programme.	Aspire Council FA University	Hub (high)	S-M	H	Protect Enhance Provide	Significant improvements are to be implemented to Plock Court as part of the University of Gloucestershire's wider planning application to include a business school and significantly enhanced sports offer. Reserved matters planning applications currently being assessed along with a funding application. In addition, the City Council has funded the replacement of four
		Cricket		Standard quality square with 10 wickets, currently unused in the absence of demand. Marked and maintained as a	Improve quality and maximise use. Establish a club currently playing elsewhere with no security of tenure to	Aspire Council ECB		S-M	M		

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				reserve facility. Previously had six squares which are able to be reinstated should demand for cricket increase.	use this site should there be an increase in quality, particularly the provision of suitable ancillary and changing facilities. Potential investment from loss of cricket at Debenhams Sports Field could help to facilitate this.	University					sets of football posts for the four current football pitches.
		Rugby union		No pitches currently marked but the site previously had one junior pitch which is able to be marked again should there be future demand.	Explore potential demand amongst clubs in the area and determine whether reinstating this pitch could address shortfalls at club sites in the locality.	Aspire Council RFU		S-M	L-M		
47	Randwick Park	Football	Council	Poor quality adult pitch currently unused, therefore available at peak time. Standard quality mini 7v7 pitch used by Tuffley Rovers FC with no spare capacity available at peak time.	Improve pitch quality through an increase in maintenance investment and maximise use.	Council FA	Local (low)	M	L	Protect Enhance	The City Council has now implemented 2 x 9 v 9 pitches on Randwick Park and the 11 a-side pitch has been removed. Used by Tuffley Rovers FC.
		Tennis		One poor quality tarmac court without floodlighting. No recorded club use though it is likely that the court is used occasionally for social and non-organised tennis.	Seek to improve court quality and ensure access for continued irregular use by local residents.	Council LTA		L	L-M		
48	Ribston Hall High School	Football	School	Two poor quality adult pitches used by Tredworth Tigers FC U13s. Overplayed by 1.5 match sessions when taking into consideration weekly school use.	Seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available.	Council FA	Local (low)	M	L	Protect Enhance	No change. Discussions to be held with all education sites as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		AGP		Small sized sand dressed AGP mainly used by all girls school for hockey practice but lacking floodlights. Also marked as four tennis courts for use in the summer.	Determine scope for installing floodlighting and whether the site has further potential to be used to accommodate football and hockey training demand in the evenings.	Council FA EH		M	L-M		
		Tennis		Three tarmac courts of standard quality without floodlighting, currently unused other than by the school.	Continue to develop school tennis and try to make improvements to court quality where possible.	Council LTA		L	L		
49	Riverside Sports & Leisure Club	Tennis	Commercial	Four good quality tarmac courts with floodlighting. Used by Riverside TC which has two teams.	Continue to provide good quality floodlit facilities for club members and ensure access to sufficient court time for matches and coaching.	Sports Club LTA	Local (low)	L	L	Protect Enhance	No change.
50	Saw Mills End Playing Field	Football	Sports Club	Standard quality adult pitch used by Longlevens FC 1 st and Ladies teams. Spare capacity of 0.5 match sessions available at peak time. Site currently meets required Step 6 standard but floodlighting does not comply with Step 5 specifications, limiting the team progressing to the next tier of the pyramid structure.	Support the Club in development of facilities to the required Step 5 standard, particularly floodlighting, enabling the Club to achieve promotion in practice.	Club FA	Local (medium)	M	L-M	Protect Enhance	FA / Longlevens FC funded and implemented grass pitch improvement works. Funding awarded from the Football Foundation 'Football Stadia Improvement Fund' towards improving floodlights. Recent visit from an FA Pitch Improvement Officer (PIA) with a follow up scheduled for later in the year.
51	Saintbridge Recreation Ground	Rugby union	Council	Poor quality senior pitch currently not cut or lined ready for play due to a lack of demand.	Explore potential demand amongst clubs in the area and determine whether reinstating this pitch could address shortfalls at club sites in the locality. Quality would need to be improved if demand exists.	Council RFU	Local (medium)	S	M	Provide	Old, poor quality rugby posts now removed by the City Council. Old Centralians RFC potentially interested in using the pitch for 2 nd and 3 rd teams but at the time of writing not confirmed.

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52	Severn Vale School	Football	School	One adult pitch and one youth 11v11 pitch, both of poor quality and unavailable for community use due to school concerns regarding security and access to the rear of the building. Each pitch overplayed by two match sessions when taking into consideration weekly school use.	Work with the school to address concerns regarding community use and potential to make pitch accessible for future use. Seek to improve pitch quality through increased level and standard of maintenance. Site for FA Pitch Improvement Programme.	Council FA	Key centre (high)	S	L-M	Protect Enhance Provide	No change. Discussions to be held with all education facilities as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities. FA has received expression of interest to purchase new for under 12s age group. GFA to make contact with the school.
		Cricket		One good quality non-turf wicket, used only by the school and not made available for community use.	Work with the school to address concerns regarding community use and potential to make pitch accessible for future use.	Council ECB		L	L		
		Rugby union		Poor quality senior pitch unavailable for community use due to school concerns regarding security and access to the rear of the building.	Work with the school to address concerns regarding community use and potential to make pitch accessible for future use.	Council RFU		S	L-M		
		AGP		Standard quality sand filled surface well in excess of 10 years old and requiring replacement. No hockey use and instead used significantly for football by both school and community clubs.	Improve pitch quality. England Hockey to identify priority for this AGP to be retained as sand for hockey use. If to be retained as sand surface ensure hockey can be accommodated as a priority. Decision to be reached by FA and EH in the context of Citywide Strategy for 3G pitches.	Council FA EH		M	H		
		Tennis		Six poor quality tarmac courts used infrequently for pay and play beyond school use. Managed by Quedgeley Community Trust.	Continue to work with Oxstalls Sports Park towards plans for key fob entry system and to increase court usage through creation of a satellite club onsite.	Council Trust Aspire LTA		L	L		
53	Sir Thomas Rich's Sports Centre (Old Richians RFC)	Football	School	One standard quality adult football pitch which overlaps the cricket outfield, not made available for community use. Two further adult pitches are used dually for both football and rugby union. All three pitches are at capacity when considering weekly school use and fixtures.	Retain for school use. Manage dual use pitches carefully so not to negatively impact on pitch quality.	Council FA	Key centre (medium)	L	L	Protect Enhance	No change. Discussions to be held with all education facilities as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		Cricket		Good quality five wicket square used by school teams and played to capacity. Previously had community use but now unavailable due to issues regarding proximity of changing and pavilion facilities to the playing area as per league regulations.	Explore potential future use given good quality pitch.	Council ECB		S-M	M		
		Rugby union		Four poor quality senior pitches, two of which are also used for football. Heavily used by 17 school teams for training and matches. Two far pitches are also used by Old Richians RFC junior section and are overplayed by eight match sessions, whilst the two remaining pitches are overplayed by six match sessions.	Look to transfer training use from match pitches in order to reduce the level of overplay. Seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity available.	Council RFU		S-M	M		
		Bowls		One good quality green used by Sir Thomas Rich's BC. Likely that capacity is available for further use.	Continue to ensure required standard of maintenance and continued green quality.	Club		L	L		

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		Tennis		Seven poor quality tarmac courts overmarked for netball use. School would like resurface due to poor quality. No current community use.	Determine potential to resurface courts and make available for community use. Support the school in search of funding opportunities if required.	Council LTA		M	M		
54	St Peters Roman Catholic High School	Football	School	Poor quality youth 9v9 pitch not made available for community use in order to protect surface quality for school use. Overplayed by two match sessions when considering school usage.	Improve pitch quality through an increase in maintenance investment and maximise use. Potential site for FA Pitch Improvement Programme.	Council FA	Key centre (medium)	M	L	Protect Enhance	No change. Discussions to be held with all education facilities as part of forthcoming workshop / stakeholder group. The aim being to open up as educational facilities for community use where possible and to identify opportunities to improve the quality of pitches and associated facilities.
		Rugby union		Three poor quality senior pitches not made available for community use in order to protect surface quality for school use and occasional Saturday morning fixtures.	Improve quality and retain for school use.	Council RFU		M	L-M		
		AGP		Standard quality sand dressed pitch with floodlighting in need of surface replacement. West Bromwich Albion FC hires the pitch and has exclusive access on Mondays and Wednesdays for its academy teams, which leaves little capacity otherwise. Also used by Gloucester City HC as an alternate venue.	Improve pitch quality. England Hockey to identify priority for this AGP to be retained as sand for hockey use. If to be retained as sand surface ensure hockey can be accommodated as a priority. Decision to be reached by FA and EH in the context of Citywide Strategy for 3G pitches.	Council FA EH		S	L		
		Tennis		Two areas with two and five poor quality tarmac courts respectively, regularly used as playground areas. Used by St Peter's Junior TC which reports unmet demand and a lack of access to good quality surfaces.	Determine potential to resurface courts and to increase community use and enable club growth. Support the school in search of funding opportunities if required.	Council LTA		S-M	M		
56	The Lannett	Football	Council	One senior and one mini rugby union pitch both of poor quality. Currently unused since previous club Tredworth RFC folded. Council has plans to mark as football pitches for Tuffley Rovers FC for 2015/16 season.	No current local demand for rugby pitch. Improve quality and retain as football pitch going forward to meet demand identified. Re-evaluate potential as a dual sport site reinstating a rugby union pitch should a club register interest.	Council FA	Local (low)	S	L	Protect Enhance	Tuffley Rovers FC Youth now have two, well established, 11 aside football pitches marked out on The Lannett. Both pitches were used in the 2015/16 season and the plan is to use them again this season. Seasonal tenancy for pitches agreed, with licence in place for use of the pavilion/changing rooms but work needed to bring pavilion/changing rooms up to a decent standard. Tuffley Rovers FC are seeking funding to improve the pavilion/changing rooms with support from the FA and City Council who are looking into increasing security of tenure.
57	The Oaks	Football	Council	Two poor quality mini 7v7 pitches used by Abbeymead Rovers FC U9s. No capacity for further use at peak time.	Seek to make improvements to maintenance in order to better pitch quality, both for use and to increase capacity future capacity.	Council FA	Local (medium)	M	L	Protect Enhance	No change.
59	Tuffley	Football	Council	Two adult, one youth 9v9 and one mini	Maximise usage to address shortfalls	Council	Key centre	M	L	Protect	No change.

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	Park			7v7 pitch, all assessed as standard quality. Well used, mainly by Gloucester City Ladies FC junior section. Available capacity of 1.5 adult match sessions and each on 7v7 and 9v9 pitches.	whilst seeking to increase pitch quality through improved maintenance in order to further add to potential capacity.	FA	(medium)			Enhance	
		Cricket		Two standard quality squares, each with 12 wickets. Used mainly by Gloucester City Winget CC as a secondary site as well as some midweek play. Spare site capacity for an additional 90 matches per season.	Determine the requirement for two pitches onsite given demand in the area and current level of available capacity. Maximise use of available capacity through development of cricket and increase in demand.	Council ECB		S	L		
		Bowls		Good quality green used by Winget BC. Membership of circa 33 and therefore capacity for additional play. The ancillary facilities are rated as unacceptable and as such the Club is exploring funding options for a new clubhouse.	Support the Club in ensuring it retains the required knowledge base and resources including equipment to continue to maintain the green to the same standard. Support the Club, where possible, to apply for funding for a new/improved clubhouse.	Council Club		L	L		
60	University Of Gloucestershire (Oxstalls Campus)	AGP	University	Standard quality sand filled pitch with floodlighting. Owned by University of Gloucestershire. In excess of 10 years old and therefore requires resurfacing. Mainly used by student teams for training and BUCS hockey matches on Wednesday afternoons with no further capacity available. Plans for this pitch to be lost within current plans for development of the site to accommodate the University's Business School.	If this AGP is lost this will reduce provision in the City to three sand AGPs suitable for hockey. This will also create displacement of hockey teams which will need to be re accommodated. Loss of the pitch and displacement of teams would need to be fully mitigated by an improvement in pitch quality elsewhere and secured hockey access at an alternative site.	Council University FA EH RFU	Key centre (high)	S-M	H	-	Significant change as a result of the University of Gloucestershire's successful planning application to provide a new business school and enhanced sporting facilities. Reserved matters planning applications now being submitted. Outline planning permission includes 2 x new 3G pitches, sports hall and improved quality to grass pitches on this site and on the adjacent Plock Court.
61	Walls Sports And Social Club	Football	Sports Club	Two standard quality adult pitches, one overmarked by a youth 9v9 pitch and the other by mini 7v7 and 5v5 pitches. Used by several clubs, mainly Gloucester City FC junior section. Each pitch is overplayed by 0.5 match sessions per week due to intensified play from overmarked pitches.	Investigate potential to transfer some play to alternative pitches in order to reduce overplay. Also seek to better pitch quality through improved maintenance in order to help alleviate the level of overplay.	Sports Club FA	Local (low)	M	L	Protect Enhance	No change.
62	Waterwells Sports Centre	Football	Parish Council	Two adult pitches, one youth 9v9 and one youth 7v7, all of which are poor quality and overplayed. The pitches drain poorly and the Club requires relevant equipment to spike the surface. Club aspiration for floodlighting.	Improve pitch quality/maintenance and link to establishing an equipment bank. In the longer term explore funding options for floodlighting when the Club gains promotion to a Step 6 league.	Parish Council Club FA	Local (medium)	S-M	M	Protect Enhance	FA / Quedgeley Wanderers funded grass pitch improvements being undertaken. The club has now also purchased pitch maintenance machinery and undertaken maintenance in-house.
		AGP		Small sized sand filled pitch operated by Quedgeley Parish Council. Used by Quedgeley Wanderers FC for training.	Ensure sufficient access for club training and existing unmet demand should further teams be created. Maximise commercial use from small sided social football use and other community groups.	Parish Council Club FA		L	L		
65	Kingsholm Square Lawn Tennis	Tennis	Sports Club	Two standard quality grass courts cut and marked by the Club which is limited to local community use.	Support the Club as required to improve court quality.	Club LTA	Local (low)	L	L-M	Protect Enhance	No change.

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	Club										
66	Gloucester Wotton Lawn Tennis Club	Tennis	Sports Club	Two grass and three tarmac courts all of standard quality, none of which are floodlit. The Club reports demand for a further two hard courts because the lack of floodlighting greatly affects ability to host home fixtures at the beginning of the season.	Explore opportunities for access to additional courts and/or potential to install floodlighting in order to increase winter court capacity.	LTA Club	Local (medium)	S-M	M	Protect Provide	No change.
69	EDF Energy	Bowls	Private	One good quality green owned and operated by the industry sports club. Not available for community use.	Continue to sustain green quality to accommodate current membership through required maintenance procedures	Industry	Local (low)	L	L	Protect	No change.
		Tennis		Two standard quality tarmac courts without floodlighting. Private industry sports club and therefore unavailable for wider community use.	Continue to maintain court quality and provide sporting provision for industry employees.	Industry LTA		L	L		
71	Abbeymead Primary School	Football	Council	Two youth 9v9 and two mini 5v5 pitches, all of which are standard quality. Used by Abbeymead Rovers FC junior section. 1.5 match sessions available for youth 9v9 at peak time, with a further 0.5 sessions available for mini 5v5.	Retain spare capacity in order to help sustain/improve pitch quality.	Council FA	Local (low)	L	L	Protect	No change.
72	Longlevens Infant School	Football	Council	Youth 9v9, mini 7v7 and mini 5v5 pitches all assessed as standard quality. Used by Longlevens Infants FC. All show spare capacity but only one match session for youth 9v9 play is available at peak time.	Retain spare capacity in order to help sustain/improve pitch quality.	Council FA	Local (low)	L	L	Protect	No change.
73	The Oval	Tennis	Council	Four poor quality tarmac courts without floodlighting. No recorded community use though it is likely that these courts are used infrequently for non-organised tennis.	Seek to improve court quality and ensure access for continued irregular use by local residents.	Council LTA	Local (medium)	M-L	M	Protect Enhance	No change.
74	Kingsway Sports Field (Hardwicke & Quedgeley Harlequins RFC)	Football	Council	Poor quality adult football pitch currently unused and therefore available at peak time.	Improve quality and maximise use. Alternatively if low value site re provide pitches/investment in capacity at a hub site and retain as a reserve site.	Council FA	Key centre (medium)	S	L-M	Protect Enhance Provide	GCC funded improvements to rugby pitch, two football pitches and the cricket outfield. To include 'verti draining', application of selective herbicide, application of fertiliser and over-seeding to two football pitches, one rugby pitch and one cricket outfield. GCB now actively working with the club to increase in participation.
		Cricket		Standard quality square with 10 wickets, used by Hardwicke & Quedgeley CC. Available capacity for a further 29 matches per season.	Improve quality and maximise use to accommodate future demand.	Council ECB		M	M		
		Rugby union		Poor quality senior pitch used by Hardwicke & Quedgeley Harlequins for matches. Spare capacity of 0.5 match sessions available at senior peak time, or one match session at junior peak time.	In the short term retain spare capacity in order to sustain quality and in the longer term improve pitch quality/maintenance and maximise use.	Council RFU		S-M	L-M		
76	Innsworth Lane Sports Ground	Football	Sports Club	Site previously damaged by flooding and at the time of assessment was unused. However, has recently become operational again by Longlevens FC junior section. Changing facilities have since been restored, with room to mark youth 9v9 pitch upon further pitch remedial work.	Support the Club in sustaining quality through required standard of maintenance.	Council FA Club	Local (medium)	M	M	Provide	Ongoing GCC funded football pitch improvements with verti draining, application of a selective herbicide, seeding plus the installation of a 'french' drain.
N/A	Gloucester Civil Service	Football Cricket Rugby union	Private	Multi sport site previously managed by the Civil Service Sports Council (CSSC), sold to Redrow Homes in 2010 and left to	Should planning permission be submitted for change of use seek like for like mitigation for loss of sports facilities.	Council FA ECB	-	L	H	Provide	Planning application now submitted for the redevelopment of the site for residential

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	Club	Bowls Tennis		become disused.		RFU LTA					development. Sports last played more than five years ago. Offer of financial contribution to provide new / improve facilities off-site – Oxstalls identified as the recipient by the applicants. Application not yet determined.
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GLOUCESTER PLAYING PITCH STRATEGY

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DRAFT Priority list for playing fields and ancillary sports facility improvements (Oct 2016)

(note: Site numbers in brackets relate to Playing Pitch Strategy refs. All suggested works are subject to revision, addition or omission)

	Small scale works (up to £10K)	Medium projects (£10k-£50k)	Large projects (£50k-£250k)	Major projects (£250k+)
<p>High Priority sites</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 57</p>	<p>Grass pitch improvements:</p> <ul style="list-style-type: none"> • Glevum Way (22) • King George V (36) • Longlevens Rec. (39) • Hucclecote Playing Field (35) • Tuffley Park (59) 	<p>St James' Park: New informal MUGA and fitness equipment.</p> <p>Ayland Gardens: New informal MUGA, future fitness equipment.</p> <p>The Lannett (56): Changing room refurbishment.</p>	<p>Bishop's College site (23): New grass pitches (and changing rooms) as part of housing development scheme.</p> <p>Westgate Park: Currently unknown - future scheme to be agreed, with possible sports facilities.</p>	<p>Blackbridge Sports Hub (8) (42): possible 3G pitch/grass pitches/ community building (partnership project). To include Tuffley Park.</p> <p>Plock Court/Oxstalls Sports Centre (44)(46)(60): 3G pitches (UOG devt & Bishops College Devt). Perimeter jogging track (Parkrun) with fitness equipment and grass pitch improvements.</p> <p>Gloucester City FC (41): Redevelopment of football stadium at Meadow Park (club project – not public open space, no public use).</p>

	Small scale works (up to £10K)	Medium projects (£10k-£50k)	Large projects (£50k-£250k)	Major projects (£250k+)
Medium priority sites Page 58	Grass pitch improvements: <ul style="list-style-type: none"> • Heron Park (31) • The Oaks (57) • Parry Field (45) • Randwick Park (47) • Saintbridge Rec. (51) • Waterwells (62) • Dimore? (QPC) • Innsworth Lane (76) • Kingsway Manor Farm (37) • Kingsway sports ground (74) (QPC) • Armscroft Park (3) • Hempsted Rec. (30) • Holmleigh Park (34) • Windfall Way (19) (Elmbridge Park) • Elmbridge Playing Field (20) (Sandyleaze) • Matson Park (40) • Tuffley Lane Annexe (43) • Coney Hill Park (12) • Lobley's Drive (38) • The Lannett (56) • Coney Hill RFC (13) 	<p>Field Court Drive: improvements to skate facility, upgrade informal MUGA, new jogging track/fitness trail.</p> <p>Saintbridge Recreation Ground (51): Fitness equipment/jogging trail.</p> <p>Sebert Street: Upgrade grass pitch to informal MUGA, improve basketball court, additional fitness equipment.</p> <p>Kingsway Manor Farm (37): further jogging paths (Parkrun), future fitness equipment.</p> <p>Seventh Ave: Replacement informal MUGA and skate/scooter facility.</p> <p>Greenways: Tennis court upgrade (new surfacing, nets and fencing).</p> <p>Armscroft Park (3): Extend surfaced paths to create jogging trails, fitness equipment, improved surfacing to informal MUGA.</p>	<p>Hucclecote Playing Field (35): New informal/bookable MUGA and ground improvements.</p> <p>Matson Park (40) (inc rugby club): Skate/scooter facility, cycling/jogging track. Other?</p> <p>The Oval (73): Widespread improvements to sports courts, surfacing, fencing, footpath/jogging track, outdoor fitness trail.</p> <p>Holmleigh Park (34): New bookable public MUGA and toilets?</p> <p>Baker's Field: Upgrade to skate park and BMX track, plus possible outdoor fitness area</p>	<p>The Glebe: Possible Astroturf/3G pitch or improvements to existing grass pitch facility (site is not currently public open space).</p>

	Small scale works (up to £10K)	Medium projects (£10k-£50k)	Large projects (£50k-£250k)	Major projects (£250k+)
Medium priority Sites (continued)		<p><u>Shared use facilities (currently with no public use):</u></p> <p>Widden School MUGA: New surfacing, lighting repair, access arrangements. (not POS).</p> <p>Linden school MUGA: New surfacing, lighting?, access arrangements. (not POS).</p> <p>Chequers Bridge MUGA: New surfacing, lighting repair, access arrangements. (not POS).</p>		

	Small scale works (up to £10K)	Medium projects (£10k-£50k)	Large projects (£50k-£250k)	Major projects (£250k+)
Low priority sites	<p>Grass pitch improvements:</p> <ul style="list-style-type: none"> • Clock Tower Park (11) • Bristol Rd Rec. (QPC) • Fisher's Meadow (was Dimore Playing Field - QPC) • Gloucester Park (27) • Gloucester All Blues (25) • Mead Road (71) 	<p>Lobley's Drive (38): New pitch(es) and changing facility? Other sport?</p> <p>Clock Tower Park (11): Resurface tennis courts, upgrade MUGA.</p> <p>Randwick Park (47): Tennis court improvements (new surfacing, nets and fencing), skate/scooter facility</p> <p>Contour Park: Possible jogging track and fitness/trim trail.</p> <p>Parry Field: Jogging track, outdoor gym/fitness area.</p>	<p>Elmbridge Playing Field (20): Jogging track and fitness trail.</p> <p>Robinswood Hill: Jogging/cross country track and fitness trail or similar?</p>	



Meeting:	Overview and Scrutiny Committee	Date:	31 October 2016
Subject:	Performance Management and Reporting		
Report Of:	Corporate Director		
Wards Affected:	All		
Key Decision:	No	Budget/Policy Framework:	No
Contact Officer:	Jonathan Lund, Corporate Director		
	Email:	jonathan.lund@gloucester.gov.uk	Tel: 396276
Appendices:	None		

FOR GENERAL RELEASE

1.0 Purpose of Report

- 1.1 To provide an update to the Overview and Scrutiny Committee on plans and progress to review and revise how performance management information is focussed, collected, presented and used to manage performance across the Council and better ensure delivery against the Council's priorities and objectives.

2.0 Recommendations

- 2.1 Overview & Scrutiny Committee is asked to **RESOLVE** that
- (1) The report be noted and welcomed.

3.0 Background and Key Issues

- 3.1 Gloucester City Council has, periodically, received lengthy and detailed Performance Monitoring Reports that provided a very broad range of data in a complex mixture of charts, tables and commentary. The last Council Plan Performance Monitoring Report ran to 77 pages and whilst the quantity of information was impressive, its value in measuring whether the Council was appropriately focussed on delivering its key priorities, and its practical usefulness in making sure that Councillors and Managers were getting the right information to challenge and manage performance, was unclear.
- 3.2 In addition, during the course of 2015/16 the Council's Business Improvement Team which led the preparation and production of the Performance Monitoring Report was disbanded as part of that year's savings programme.
- 3.3 Since then the Council's senior management team and the Cabinet have been engaged in re-examining the Council's priorities with a view to producing a refreshed Corporate Plan later this year. These discussions are on-going and will be subject to appropriate decision-making and scrutiny when the plans are ready for discussion.

- 3.4 Running alongside the preparation of a new Corporate Plan is an intention to refocus performance management to measure and manage the activities of the Council that are necessary to ensure that the Plan is well managed, properly resourced and delivered in accordance with agreed milestones, critical success factors and intended outcomes. This will lead to a strengthened service planning process which will target the delivery of the corporate plan objectives.
- 3.5 This has to be done with a staffing establishment which is smaller than previously and will rely on utilising a software system that is capable of capturing relevant performance data from within services; which presents that information so that it is of value to team leaders, service managers and directors for operational management purposes and which provides all of the necessary information to allow Cabinet to provide strategic leadership and to enable non-executive councillors to monitor and challenge the performance of the organisation.
- 3.6 Off the peg and bespoke systems are available and officers are in the process of identifying the best fit for the Council's needs.
- 3.7 The most appropriate solution will be one which enables service managers and existing systems software to produce relevant service data. It will also need to capture programme and project milestones, budgets and outcomes and then presents that information clearly and succinctly to relevant managers and Councillors/Committees.
- 3.7 To maximise the benefit to the Council of the investment in a new performance management system the intention is that the Council's existing staff appraisal system will also be reviewed to ensure that individual and team objectives are geared towards achieving the delivery of the Corporate Plan. The performance management system will help to support that process.
- 3.8 This, in turn, will be linked to a system for assessing, managing and developing the talent within the organisation to ensure that we are able to make the very best of the Council's reducing headcount.
- 3.9 Timetable for implementation

1	Draft Corporate Plan Priorities/ Performance Management Framework to Cabinet	December 2016
2	Performance Management System implementation	January 2017
3	Staff Appraisal review	Feb/April 2017
4	Service Planning	Dec/March 2017
5	Talent Management process	June 2017
6	1 st Quarter Performance Reports	July 2017

- 3.10 In the meantime service managers and directors continue to manage performance using a range of data. The current absence of the previous Performance Monitoring Report is not preventing operational performance management.

4.0 Asset Based Community Development (ABCD) Considerations

- 4.1 This report is for noting therefore there are no ABCD implications.

5.0 Alternative Options Considered

- 5.1 There are many ways to properly capture, analyse and report performance management data. Part of the process outlined in this report will be an evaluation of existing systems to deliver the outcomes described in paragraph 3.7 above.

6.0 Reasons for Recommendations

- 6.1 Work is on-going to review and refresh the Council's performance management framework to make it more relevant to the delivery of the Council's Corporate Plan and provide all of the necessary information to allow Councillors to monitor and challenge our performance. This report seeks to reassure the Overview and Scrutiny Committee that this work is underway and to outline the intent and purpose of that work.

7.0 Future Work and Conclusions

- 7.1 See the timetable at paragraph 3.9

8.0 Financial Implications

- 8.1 This report seeks to redesign the performance management process so that it can be delivered within existing resources. The procurement of a performance management system will reduce the amount of staff time taken to manage and administer the process. A system is likely to cost £10-15,000 plus an annual licence fee and can be met from within existing budgets for business improvement.

(Financial Services have been consulted in the preparation of this report)

9.0 Legal Implications

- 9.1 None

(One Legal have been consulted in the preparation of this report)

10.0 Risk & Opportunity Management Implications

- 10.1 There is a risk that failure to review how the Council collects and uses its performance management data will mean that existing arrangements are unsustainable and do not provide the relevant data in a timely and meaningful way. Change will always carry a degree of risk, but the intent and objectives are clear, the systems and processes required to meet the Council's needs exist and there is an opportunity to better align corporate objectives, service planning, staff appraisal and talent management through a more focussed performance management system.

11.0 People Impact Assessment (PIA):

- 11.1 The PIA Screening Stage was completed and did not identify any potential or actual negative impact, therefore a full PIA was not required.

12.0 Other Corporate Implications

Community Safety

12.1 None

Sustainability

12.2 None

Staffing & Trade Union

12.3 All necessary consultation with staff and their representatives will be undertaken as part of the process changes outlined in this report.

Background Documents: None

Agenda Item 10

OVERVIEW AND SCRUTINY COMMITTEE

SUMMARY OF TASK AND FINISH GROUP SUGGESTIONS RECEIVED SEPTEMBER 2016 FOLLOWING CONSULTATION WITH OFFICERS/COUNCILLORS/PUBLIC/ COMMUNITY ORGANISATIONS

Idea	Received from	Comments
Parking between sub-divided properties	Councillor Tracey	More details required
Review of pedestrian/shopper safety in City Centre. Lots of near accidents cyclists and motorists. Issues with bus lane Brunswick Road	Councillor Patel	County Highways matter; refer to County Council?
Flyposting on lamp posts, telecom boxes, telegraph poles	Councillor D Brown	County Highways matter; refer to County Council?
Tackling hate crime ref Council motion passed recently	Councillor Hyman	Possible T&FG
Lack of sexual violence services for children under the age of 13	Member of the public	Safeguarding matter; refer to County Council?
Rise of homelessness and lack of overnight shelters	Member of the public	Possible T&FG
Increase in domestic homicides and what is being done about it	Member of the public	Safeguarding matter; refer to County Council?
Rent caps on private rented housing	Member of the public	Recent T&FG on private rented housing; consider at a later date?
Is it time to build more social housing in Gloucestershire?	Member of the public	

Sonia Tucker

30/9/16

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